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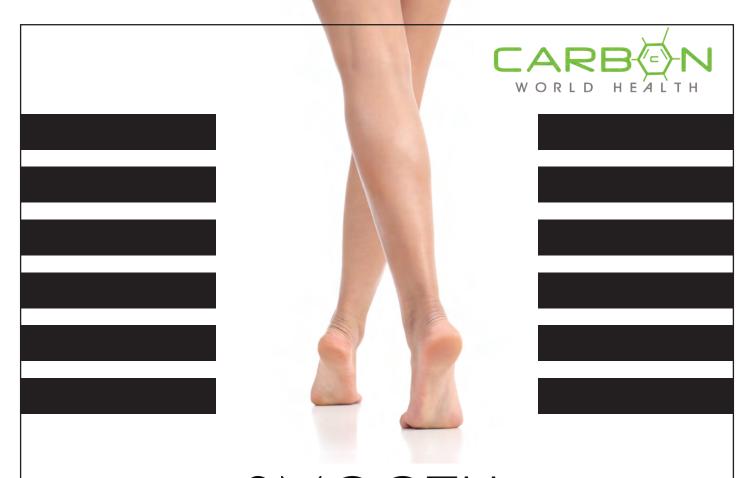
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PUBLISHER BARBARA KRAUSE bak@ntmediagroup.com



EDITOR-IN-CHIEF KATE BAST kate@bravaenterprises.com



DIRECTOR OF MARKETING & EVENTS kris@bravaenterprises.com



MANAGING EDITOR MARNI MCENTEE marni@bravaenterprises.com



ASSISTANT EDITOR RACHEL WERNER rachel@bravaenterprises.com



ART DIRECTOR APRIL ZELENKA april@bravaenterprises.com



GRAPHIC DESIGN ASHLEY DUCHEMIN and@ntmediagroup.com



GRAPHIC DESIGN IERRIANN MULLEN jem@ntmediagroup.com



MARKETING & EVENTS MANAGER MEGAN GLAESER megan@bravaenterprises.com



ADVERTISING COORDINATOR JULIE SCHILLER ads@ntmediagroup.com



BUSINESS DEVELOPMENT LEE ACKER lee@bravaenterprises.com



BUSINESS DEVELOPMENT JENNIFER ROSEN-HEINZ jennifer@bravaenterprises.com



BUSINESS DEVELOPMENT JODY WISZ jody@ntmediagroup.com

EDITORIAL: RAE SANDERS MARKETING & EVENTS: TAYLOR BUSCHKE

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RELATE



MAKING STATEMENTS

WE LOVE IT WHEN WOMEN GO BOLD.

live their dreams and stand out from the crowd-in any aspect of their lives, but especially in ways that fuel happiness and overall wellbeing, two themes that run through this issue.

This month we look to statementmaking women like carpenter Sandy Thistle, firefighter Jen Roman and police officer Alex Nieves Reyes. In the feature story "Daring to Be Different" by BRAVA Managing Editor Marni McEntee, we learn that each chose a road less taken by most women—and they're happier for it. They are fulfilled by their successful nontraditional careers, having surmounted bias, odds or social expectations that appeared against them, even when their talent and gusto were so apparent. Today each makes an impact on their fields and in Madison-examples they hope lay the framework for future generations of women to see possibility and themselves in the careers they each love.

We also catch up with Gail Ford, this month's featured BRAVA THRIVE Luncheon speaker, who knows about the power of resilience. In "PERSPECTIVE," Ford shares the story of her life, the situations and struggles she overcame. Her message is about rising up and believing our struggles can propel, not hinder, us. At the BRAVA THRIVE Luncheon, she'll teach us how to leverage life's lemons toward our best selves and destinies. That is a discussion you won't want to miss!

Our ability to be resilient is important to our overall wellbeing; it can be a path back to joy. In feature story "Cultivate Joy," writers Hywania Thompson and Emily Leas consulted with area experts on how we can increase our contentment through our actions, intentions and self-caretips, mindsets and a bliss we can all boldly embrace.

Speaking of bold, we also like standout-from-the-crowd when it comes fashion. BRAVA's fashionista and stylist Shanna Wolf has curated some fantastic fall ensembles with a bit of spark-and they're rocked by fabulous Madison-area women, Vintage Brewing Co-Owner Brittany Kraemer and hairstylist and artist Holly Meyers. BRAVA's art director, April Zelenka-as talented a photographer as she is a designer—captured it all. Check it out in the "Make a Statement" fashionfeature.

So, try it on for size. See how this month's issue and ideas fit. Think of them as tools you can use to make your own powerful statements. And yes, they look good on you.

> Kate Bast Editor-in-Chief

ON THE COVER

Holly Meyers models fall fashion for BRAVA on location at the new AC Hotel. Styled by Shanna Wolf. Photographed by April Zelenka.



WHAT'S ON THE CALENDAR?

So many things! See P. 14 and P. 24 for the full BRAVA calendar—galas, workshops, expos, gals' nights out, conferences and more! For details: BRAVAmagazine.com.



DESERVE GREAT SPACES



2015 - Center for Families 2016 - The Rainbow Project 2017 - Centro Hispano During the month of October, FLOOR360's Design for a Difference–Madison initiative will provide a free makeover to Centro Hispano. The intensive process includes designer project management, demolition, construction, materials delivery, labor coordination, and installation. The result will be a drastic design overhaul of this local agency that serves 2,500 Madison families each year. To see video progress updates and before and after photos, visit floor360.com/d4ad. FLOOR360. Design is Our Difference.



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CONTRIBUTORS

OTHER CONTRIBUTORS

WRITERS I Julie Andrews, Lisa Bauer, Laura Bird, Kyla Charles, Candice Wagener

PHOTOGRAPHERS I Kaia Calhoun, Sunny Frantz, Hillary Schave,



SHELBY DEERING I "STILL I RISE," P. 18 AND "PURPLE REIGN," P. 82

Shelby is a Verona-based lifestyle writer and the owner of writing biz, Shelby Deering, LLC. She loves to create highly descriptive, authentic, soulful pieces for national publications. With a focus on profiles, home decor, shopping and travel, Shelby enjoys experiencing all that Madison has to offer, with her husband and corgi Ginger, at her side.



JEN DEDERICH I PHOTOS THROUGHOUT

Jen is a wedding and portrait photographer who adores living in Madison, but loves traveling and coming home to Madison even more! Getting to combine her love of travel and capturing memories with her camera is her dream job. When she's not behind the camera, she's running, listening to live music outside and spending time with her horse.



AMY CARLSON I "COMMUNICATING FOR HEALTH." P. 95

Amy is the weekend weather anchor at NBC 15. She is an admitted fan of forecasting and the challenges that come with Wisconsin weather. A constant at NBC since 1988, Amy enjoys meeting many different people throughout the community. Married, she's also a mother of two who covets her family time.



HYWANIA THOMPSON | "CULTIVATE JOY," P. 45

Hywania is a copywriter and a native of Chicago. She moved to Madison in 2005 to work as a radio news reporter. She can be spotted around town volunteering, attending networking events and occasionally blogging for Social Media Breakfast She enjoys all the adventures Madison has to offer, especially free live music and Madison Mallards baseball games in summer.



EMILY LEAS I "CULTIVATE JOY." P. 45

Emily relishes the deep dive into a story, and has been a freelance writer for close to 15 years starting in Michigan, then Montana and now Madison for the last eight years. She also loves seeing new places with her husband, roaming the dog park with her puppy, Duncan and paddleboarding.

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CONNECT



COLLECTIVE APPEAL I Enjoy an evening of artistic merriment at the 2017 Dane Arts/Buy Local Night Market. The annual event curated by Dane Arts provides painters, sculptors, photographers and printmakers a venue to directly connect with patrons and show off their talent to the city at large. This year's event features dozens of local artists, including Jenie Gao, Christy Grace, Helen Klebesadel and Barbara Westfall. Come ready to shop, mingle and embrace Madison's thriving arts scene. Oct 12. US Bank, Downtown Madison. dabl2017.splashthat.com.

OUT + ABOUT

BRAVA-SPONSORED EVENTS

OCT. 12 I BRAVA NIGHT OUT WITH STEINHAFELS

Wine and Design: This is your chance for a fun behind-the-scenes peek at Steinhafels Decorating Solutions Interior Design Program at the new East Side location. Enjoy wine, hors d'oeuvres, live music and design stations for ideas to take home. Plus, you can enter to win a decorating solutions interior design package, 5:30-8 P.M. Steinhafels Madison East Superstore, Madison. RSVP on Facebook: bit.ly/SteinhafelsBNO2017.

OCT. 13 | LIGHTS, CAMERA, TAKE ACTION! **GALA FOR GIGI'S PLAYHOUSE**

Walk the red carpet to support GiGi's Playhouse and enjoy a glamorous evening of cocktails, dinner, silent and live auctions and entertainment. This fundraising event offers critical support for the free programming GiGi's Playhouse offers to individuals with Down Syndrome and their families to reach their highest potential. 6:30 P.M. Sheraton Hotel, Madison. Tickets: gigisplayouse.org.

OCT. 20 | SPARKLE OF HOPE GALA FOR UW FOUNDATION

It's an evening of inspiration, fun and sparkle with a focus on gynecological cancer research funding. Learn how cancer research, effective screening, prevention and improved treatment can make a difference in the lives of all women. Enjoy dinner, silent and live auctions and a program featuring stories of patients and caregivers. 5:30 P.M. Monona Terrace, Madison. Tickets: obgyn.wisc.edu/events.

OCT. 27 I WONDER BALL GALA FOR MADISON CHILDREN'S MUSEUM

Come for an eerie, enchanted and elegant black tie costume evening at one of Madison's premier galas. Enjoy devilish delicacies, perilous potions, auction, raffle, live music and Cycropia Aerial Dance. Wonder Ball raises funds to ensure Madison Children Museum's commitment to provide all children the opportunity to create, imagine and learn through the power of play. 7-11 P.M. Madison Children's Museum, Madison. Tickets: madisonchildrensmuseum.com.

OCT. 28 | BUTTERFLY GALA FOR AGRACE HOSPICE CARE

At this elegant and unforgettable evening of gourmet dining, bid on one-of-a-kind auction items and enter the raffle, featuring a unique prize from William Thomas Jewelers. Funds raised help make it possible for every person in our community who needs compassionate care to receive Agrace's essential services—even if they lack insurance coverage. 5 P.M. The Edgewater, Madison. Tickets: agrace.org.

NOV. 13 I WOMEN'S ENTREPRENEURSHIP DAY WISCONSIN

The day is part of a global movement to inspire women to be change agents and lift up girls living in poverty through economic and social good initiatives around the world. The daylong Madison conference celebrates that mission. Attend, and you'll grow your network, learn how to get your ideas funded, find new approaches and knowledge and gain tools to achieve your business and leadership goals. 8 A.M.-5 P.M. Monona Terrace, Madison. Tickets: wedwisconsin.org.

SAVE THE DATE

BRAVA FVFNTS

Oct. 19 I BRAVA THRIVE LUNCHEON THE POWER OF RESILIENCE WITH GAIL FORD

Hard times aren't meant to derail us from our destiny, but rather to propel us toward it. In this power hour, motivational speaker Gail Ford shares her unconventional path through turbulent times, and reveals simple steps to help you move forward resiliently to actualize your dreams. Register: 11 A.M. Lunch: 11:45 A.M. Sheraton Madison Hotel, Madison. Tickets: BRAVAmagazine.com.

Nov. 8 | BRAVA THRIVE CAREER WORKSHOP **BECOMING THOUGHTFULLY FIT:** LEADING WITHIN YOUR RELATIONSHIPS WITH DARCY LUOMA

Do you want more meaningful relationships, better connections, and less conflict in your personal and professional life? In this workshop, life coach Darcy Luoma teaches us the skills we need to lead relationships in a Thoughtfully Fit, mindful manner. You'll identify your "unfit" habits and patterns, and work to create new habits, and actions and reactions to every situation. 8 A.M -11:45 A.M. Madison Museum of Contemporary Art, Madison. Tickets: BRAVAmagazine.com.

NOV. 18-19 I MADISON WOMEN'S EXPO **BRAVA MAGAZINE'S ULTIMATE GIRLS'** WEEKEND EVENT!

Don't miss a fabulous weekend with your gal pals at this signature women's experience. Engage with dynamic presenters. Explore and shop hundreds of exhibitors and pop-up boutiques focused on all that's relevant to women's lives. Experience fitness classes, creative projects, expert advice on beauty, fashion, wellness, home-and more. 10 A.M.-4 P.M. daily. Alliant Energy Center, Madison. Discounted tickets: madisonwomensexpo.com.

JAN. 19-20, 2018 | WELL EXPO **HEALTHY LIVING IN MADISON** PRESENTED BY BRAVA MAGAZINE

This one-stop shop for wellness and healthy living is filled with inspiration! Enjoy classes, presentations, free fitness classes and cooking demonstrations, and talk with local health-related businesses with tips, tools and ideas to help you achieve your health-related goals. Friday 3-8 P.M., Saturday 9 A.M.-4 P.M. Monona Terrace, Madison. Tickets and free admission details: wellexpomadison.com. 📽

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DAIS CELEBRATE **INDEPENDENCE** LUNCHEON

JUNE 20 | MONONA TERRACE

More than 700 community advocates, partners and supporters raised a total of \$116,000 for Domestic Abuse Intervention Services (DAIS). This year's event included an opening poem by Sabrina Madison, staff reflections and video clips that highlighted the nonprofit's 40 years of providing shelter and support services to victims of domestic violence in Dane County.



BRAVA NIGHT OUT

AUGUST 16 I HILLDALE SHOPPING CENTER

More than 150 women dashed through a summer downpour to enjoy the August BRAVA Night Out at Hilldale. One-hundred percent of ticket donations benefited UW Carbone Cancer Center. Attendees nibbled on appetizers from Metcalfe's, sipped sparkling wine at Cornblooms, watched cooking demos at Sur la Table and got crafty at Kate Spade while shopping the night away at numerous other participating vendors.



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Darcy Luoma, certified professional life coach, dynamic facilitator, fun and engaging public speaker, has expertise in leadership, team and organizational development, emotional intelligence and personal effectiveness. Long known as Madison's Favorite Life Coach, Darcy helps clients achieve remarkable results, including greater work/ life balance, satisfaction, a clearer vision for personal and professional growth and enhanced leadership.

Registration & Networking | 8-8:45 am Workshop | 8:45-11:45 am Madison Museum of Contemporary Art | \$59 per Workshop

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STILL I RISE GAIL FORD LIVES A LIFE STEEPED IN RESILIENCE.

BY SHELBY DEERING

AN OBSTACLE. A ROADBLOCK.

Then another one. And another one. There are times in our lives when it seems as if all we face are barriers and hurdles. It can be exhausting, especially if our eyes are on a goal. That's where resilience comes in, a subject that Gail Ford knows all too well.

As the assistant director of UW-Madison's Pre-college Enrichment Opportunity Program for Learning Excellence, or PEOPLE, and the October speaker in BRAVA's THRIVE Luncheon series, Ford has a knack for defying the odds. "We all have a story," she says.

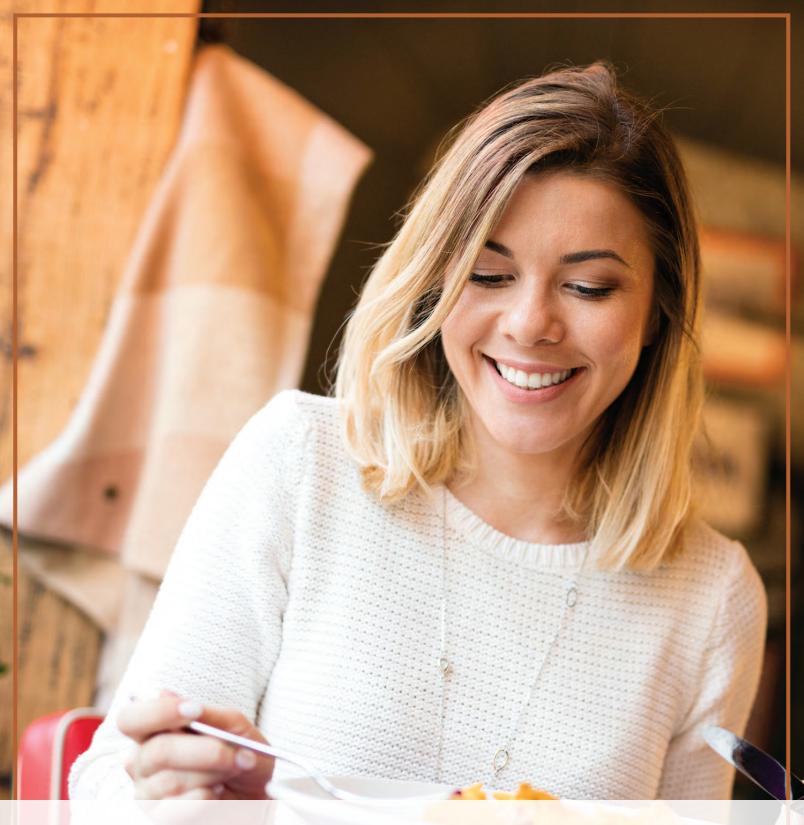
Born in Detroit, Ford was raised by three sets of caregivers—her biological parents, the foster care system and her grandmother. "My parents were victims of the crack epidemic hitting the inner cities in the '80s," she says. She had 11 siblings, her "besties" as she calls them. "My childhood was very unstable, but no matter where I laid my head at night, I also tried to find the silver lining."

Ford says one silver lining was her grandmother, who raised her with tough love and high expectations.

"She would always ask me, 'What's your name?' when I would find myself having a pity party and giving up. I didn't understand what she meant by that until I was an adult. She was reminding me that I am my own person, not my mom, dad, friends or circumstances. I choose what I want my life to be and I have my own identity."

Ford found her bootstraps and paved her own path to college, ultimately earning a master's degree. Today she spends her days paving paths for other college hopefuls through her work at PEOPLE, a scholarship program that prepares first-generation and low-income students for college. It's currently 1,000 strong, and Ford recently led its first-ever evaluation and restructuring, assessing strengths and challenges.







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OCTOBER 19, 2017 THE POWER OF RESILIENCE

with GAIL FORD

When life gives you lemons, how quickly do you turn them into lemonade? Do you want to harness the power of resilience to shorten the gap between tragedies to triumphs? In this power hour, Gail will share her unconventional path through turbulent times, and reveal simple steps to help you move forward.

Gail Ford was born and raised in Detroit one of eleven siblings. Her nontraditional upbringing with limited resources pushed her to claim her power-or become a victim of her circumstances. As a motivational speaker, Ford has addressed audiences across the country, using her personal story to provide inspiration, motivation and guidance toward a better life.

> Registration & Networking | 11-11:45 am Luncheon | 11:45 am-1 pm Sheraton Madison Hotel | \$35 per Luncheon

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"I am a college graduate because of the exposure I had through a pre-college program. I know the power of what programs like PEOPLE do to disrupt generational poverty with education."

She's also impacting lives through her husband Michael's passion project, Hip Hop Architecture Camps. She spent her summer volunteering at the camps.

Ford says, "My husband, also known as 'The Hip Hop Architect,' started doing these camps to expose girls and youth of color to the field of architecture. Less than 3 percent of architects are people of color, and women make up less than 1 percent of the profession."

Her husband's nonprofit, The Urban Arts Collective, and his partners at Autodesk, a software company, hosted camps across the country in Detroit, Austin, Texas, Boston and Los Angeles, which was filmed by the TODAY show.

Ford and her husband are grateful to spend time with the children. Their only son was stillborn at full-term, two days after her due date.

"We both find comfort in working with kids. We pour ourselves into providing opportunities for the youth in our communities, just as we would have sought these same opportunities for our own son."

In addition to her work as an agent of change, Ford gives motivational speeches to a variety of audiences. Her THRIVE Luncheon topic this month focuses on developing resilience in our lives. Her own life is a moving example.

"Resilience isn't something you learn in a book," she says. "You can read about it and admire it from afar, but to really practice resilience, you have to take risks and do lots of self-reflection. When faced with a challenge, you have to stop and ask yourself, 'Why is this showing up in my life? What am I supposed to learn from this challenge? What opportunity lies within this chaos?' When I started to shift my mindset to this type of thinking, I began to really tap into the power of resilience."

Her colleague Patrick Sims, chief diversity officer and vice provost of UW-Madison's Division of Diversity, Equity and Educational Achievement, says Ford's experiences and achievements are a testament to her ability to crest challenges.

Sims says, "Gail's story is a story marked by acts of courageous resilience. Despite long odds and tough obstacles, she never gave up her dream of graduating from college. That experience fires Gail's passion." 🎕



her with hugs, handshakes and hellos, many of them raise their eyes to the top of her head. Some are even bold enough to ask her why she shaved. Hayes is quick to give an honest explanation.

"I got sick this summer, and the medicine they gave me to make me better made all my hair fall out."

And most kids are familiar with the terms "chemotherapy" and "cancer" to understand.

Last spring, Hayes says, she went in for her annual exam, about a year overdue. Looking back, she probably felt something before that, but didn't give it much notice. Ten years earlier, she had both breasts biopsied because of lumps, which ended up being fibrous tissue. "As my mother liked to say 'you just have lumpy tits'," Hayes quips.

Several mammograms and a biopsy later, a nurse called Hayes at work and told her she had an atypical papillary lesion, not benign but not cancer. "Sounds like purgatory," thought Hayes, who attended 13 years of Catholic school in the Chicago suburbs. Most people told her not to worry, so she didn't.

Surgery revealed there was more, however. When all was said and done, Haves received a diagnosis of triple negative breast cancer, meaning the tumor cells lack estrogen, progesterone, or HER2 receptors and will not respond to traditional hormone therapy. It also tends to be more aggressive and likely to spread.

Receiving her diagnosis on April 30th, she promptly had her lymph nodes removed in May, the same time she sent the aforementioned email/Facebook post to coworkers and friends, stressing that she wanted to wait to tell students the following school year. She would miss chaperoning her third 8th grade bus trip to Washington, D.C., but she still managed to make it to send-off with goodie bags she put together for the students, even though she had endured her first chemo just a few days before.

"She takes care of others. I know that she takes care of herself, too, but she really, really thinks about others," says Clements, adding that Hayes brought a box of Batch Bakehouse treats to her chemo appointment for the staff "because their job is so hard."

And Hayes cannot sing enough praises of the entire staff at the UW Health Carbone Cancer Center and their Breast Center, and how fortunate she feels to live just a few miles away from a world-class research hospital. True to her altruistic way, she is quick to mention all the other patients she knows that have to make travel arrangements for treatments. She is continually counting her other blessings: having health insurance and affordable copays, huge support from family, including her mother, sister and aunt who frequently made the trek from Chicago to help out, not having dependents to take care of in the throes of chemo, and having the summer off for treatments.

"With Colleen, she takes it in stride," says Clements. "She's willing to put upon people, but, again she's pretty independent. She kind of wears that on her sleeve, even in cancer."

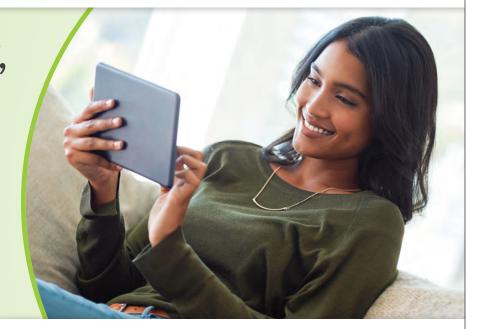
Independent, but incredibly selfless. She sums it up beautifully, in the final words of her letter: "Okay, I love you all. Things are going to be fine, shitty at times, but fine. Be good to each other. Please."



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TOWARD VALUE AND WELLBEING IN LIFE HEALTH COACH JEN RUDIS' TOP READS

BY LAURA ANNE BIRD

JEN RUDIS UNDERSTANDS THAT LIFE can be a roller coaster. After losing 125 pounds a few years ago, she was inspired to leave her corporate human resources and finance career and start her own company to "feed all the pieces of our wellbeing puzzle."

At Jenerate Wellness, Rudis teaches clients to "gravitate to where their energy feels good." She offers personalized nutrition and weight-loss coaching, along with infrared sauna therapy and a tea bar. "Our wellbeing is not just a number on a scale," she says. "It's the food we eat, our activities, our stress and our relationships. I encourage clients to surround themselves with a winning team because it's the best fuel."

Certified through the Institute for Integrative Nutrition, Rudis motivates clients to be as ambitious as possible. "Why did you walk in my door? What is your empty space?" she asks them. "I'm not just here to help you lose 10 pounds. I'm here to help you make a bigger transformation."

As she takes care of her clients (and herself), Rudis turns to three well-loved books for guidance.

Think and Grow Rich by Napoleon Hill

For this classic, first published in 1937, Hill researched 40 millionaires to determine why they were successful. Rudis says money-making is not the point: It's about setting goals, crafting a plan and revisiting our intentions daily-which relates directly to wellbeing. "When you lose track of yourself, this book brings you back."

The Secret by Rhonda Byrne

Rudis has been reading-and re-reading-this book for more than 10 years. Rhonda Byrne's ideas about the laws of attraction have been translated into 50 languages, and Rudis says they are mesmerizing. "We can fill our personal cups and bring value to our lives by surrounding ourselves with positive people."

DotCom Secrets: The Underground Playbook for Growing Your Company Online by Russell Brunson

As she continues to grow her business, Rudis turns to this "amazing" book for tips on being more reachable to the people she wants to serve. "To be a go-giver, you have to get others to trust and like you," she says. "I'm getting better at finding them so they can find me." 🕸





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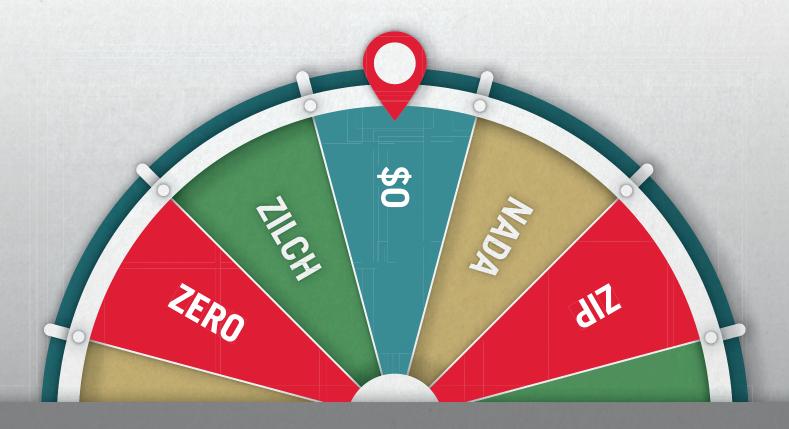


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HEALTH

STATE SNAPSHOT: CANCER

GOOD NEWS: SINCE 2015, female cancer deaths in Wisconsin have declined by 14 percent. However, over half of all occurrences are preventable. Wisconsin Comprehensive Cancer Control program director Amy J. Conlon says the causes of cancer vary. "Genes do play a role, but our personal behaviors and lifestyle choices do, too."

And taking preventive measures can help. "Instead of women being overly concerned with risk, being proactive in taking control of one's own health is the best course of action," she says.

Here are some facts on cancer for local women.

Top three cancers that afflict Wisconsin women (by incidence):

- 1. Breast
- 2. Lung
- 3. Colorectal

Current leading fatal cancers in Wisconsin women:

- 1. Lung. Fast fact: More people in Wisconsin die from lung cancer than from breast, colorectal and prostate cancers combined.
- 2. Breast

To reduce risk:

- · Don't smoke.
- · Maintain a healthy weight.
- · Get moving with regular exercise.
- · Eat healthy. (Stock up on fruits and veggies!)
- · Protect your skin
- · Get regular check-ups and recommended screening tests.
- · Limit alcohol intake. Fast fact: Wisconsin continues to have the third highest heavy and binge drinking rates in the nation. And heavy and binge drinking increases cancer risk so avoid consuming more than seven servings a week or more than three on one occasion.

Conlon says treatment options are ever-evolving. "There are two types of genetic research happening based on the genes in the person (germline mutations, the kind you can pass to your children) and the genes in the tumor (somatic mutations, the kind the tumor grows itself, which are not inherited)," she explains. "A health care provider might recommend a consultation with a genetic counselor as it can be very helpful for deciding about testing for a germline mutation, particularly for people with a strong family history of cancer." -Rachel Werner









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HEALTH

AN OUNCE OF PREVENTION

ADD "WELLNESS VISIT" TO YOUR TO-DO LIST to avert or detect disease at an early stage and promote good health.

"Annual wellness exams are one of those things that everyone needs, and often patients don't come in to see us if they've been healthy," says Dr. Jensena Carlson of the University of Wisconsin School of Medicine and Public Health.

During preventative exams, expect to be screened for depression, obesity, high cholesterol, diabetes and high blood pressure or hypertension. Discussing vaccinations, drug and alcohol use or additional lab work or imaging is often common.

Monique Simmons, Group Health Cooperative of South Central Wisconsin nurse practitioner, suggests healthy adults be seen every two to three years—annually, if on medication. Similarly, Dr. Patricia Kraemer of Phases-Primary Health Care for Women emphasizes the need for annual preventative visits, but also stresses that wellness exams alone will not adequately address chronic health issues.

Carlson adds that the best preventive medicine is connecting with your clinician: "It benefits everyone to have personal and ongoing relationship with a health care provider that they trust That's the thing that really improves people's health outcome in the long run." -Lisa Bauer

RECOMMENDATIONS FOR SOME COMMON SCREENINGS*

SCREENING FOR	POPULATION	FREQUENCY
Chlamydia/Gonorrhea	Sexually active, nonpregnant women age 25 or younger	Annual
HIV	Sexually active men/women 15-65	Annual
Cervical Cancer	Women a. 21-29, pap smear b. 30+, pap smear + HPV co-test	a. Every 3 years b. Every 5 years
Breast Cancer	Women 50-74, mammogram	Every 1-2 years
Colorectal Cancer	a. Fecal immunochemical test (FIT) b. Fecal occult blood test (gFOBT) c. Multi-targeted stool DNA test (Cologard, FIT-DNA) d. Optical Colonoscopy e. Sigmoidoscopy f. Virtual Colonoscopy	a. Annual b. Annual c. Every 3 years d. Every 10 years e. Every 5 years f. Every 5 years

^{*}Table not all-inclusive. Information provided by Monique Simmons, APNP, GHC of South Central Wisconsin.



Succeeding in today's ever-changing business climate requires leaders to place as high a priority on people and performance as they do on process and procedure. How are you preparing for the new normal of constant change?

LIBBY GILL, former executive at SONY PICTURES, UNIVERSAL STUDIOS, and TURNER BROADCASTING, will share key leadership strategies to create and communicate culture change within an organization, and will help you connect the dots between individual accountability and organizational success.

LIBBY GILL

Former Executive, Leadership Authority & Best-Selling Author

After nearly 20 years in senior leadership roles in communications at media giants, Libby Gill is now CEO of executive coaching and consulting firm Libby Gill & Co. Her clients include ABC-Disney, AMC Networks, Kellogg's, Microsoft, Nike, Royal Caribbean Cruise Lines, Warner Bros., and Wells Fargo. Gill has shared her success strategies on CNN, NPR, the Today Show and in *BusinessWeek, Time, The New York Times, Wall Street Journal*, and more. Gill is also the public relations and branding brain behind the launch of the Dr. Phil Show.

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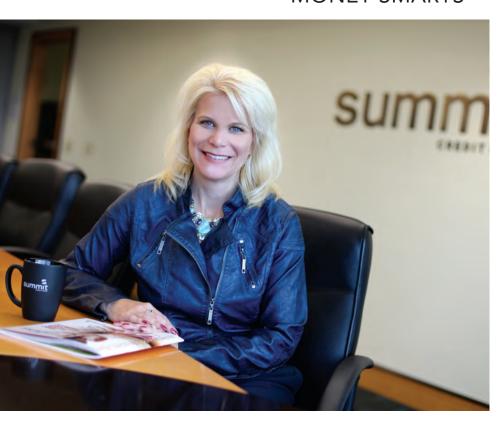
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MONEY SMARTS



MONEY SMARTS BY KIM SPONEM

Every time I feel like I'm getting ahead, something happens that I have to pay for! How do people ever get ahead?

I know exactly how you feel. I remember after buying a car and then my first house it seemed like I'd just get some savings in my account and then bam, something broke that I needed to get fixed, and there went that savings. Then I would work hard to build my savings back up. Not too long after that, I would need a new washing machine or a lawn mower or my car fixed. Ugh!

Someone told me a long time ago to increase my savings every time I got a raise and to be sure to save at least half of any bonus or extra payment. That was great advice. Over a few years, that "back up" savings account had more and more money in it, to the point where I could open some certificates of deposit, too.

Then I got to the point where I was able to purchase more things, like a ski boat. The problem with purchasing more things is there are more things that can go wrong and more things you need to spend time and money fixing. For me, "money pits" seem to go in spurts. If one thing was going to break a few other problems were going to happen, too.

After yet another one of these multiple "bad luck" occurrences, I had an epiphany. I decided to change how I think about this problem. I decided that whenever I bought something that would break or need replacing I needed to set aside money for when, not if, something goes wrong with it. The more things I accumulated the more "support" money I needed in that account. When something broke, rather than feeling defeated, I now thought, "Hey, glad I have the money to fix that." With systematic savings I knew the account would build back up. That is what I earmark that money to do... fix the things I want to have in my life. That is one of the ways I help myself get "ahead."

Another great source for real life examples of ways to get ahead is the Project Money page of SummitCreditUnion.com. There you will find tips from Summit's Project Money participants who are real people owning their financial lives, increasing their savings and lowering their debts with the help of Summit coaches. You can follow them through good times and setbacks as they compete for \$10,000, and, along the way gain control of their financial lives. Thousands check in on the blogs each year to learn from participants' experiences. I'd encourage you to check it out for information and inspiration to help you get ahead, too.

Kim Sponem is CEO & President, since 2002, of Summit Credit Union, a \$2.8 billion, member-owned financial cooperative with more than 168,000 members. Kim has a passion for empowering people to improve their financial well-being for a richer life.

Ask Kim your money questions at MoneySmarts@SummitCreditUnion.com.





SummitCreditUnion.com

LIQUID LIBRARY YAHARA BAY DISTILLERY WIDENS IT SPACE

BY RACHEL WERNER

YAHARA BAY DISTILLERY OUTGREW its original Fitchburg facility in record time, thanks to cranking out over 25 private-label spirits a year, in addition to housing the expansive packaging and storage operation of Vom Fass U.S.A.

"What's not well known is that this is technically our second expansion," says co-owner Catherine Quint. "We enlarged the first locale from 4,000 to 8,000 square feet so this time around we knew we'd better at least double that-and then some."

And Quint and her husband Nick did just that by designing their new 20,000-square-foot venue in Fitchburg to include a bi-level event space, art gallery and a second 300-gallon still, scaled up from its 90-gallon predecessor. But Quint is guick to dispel any rumors that the distillery is barreling toward mass production.

"We remain a family-run, production-first facility," she says. "We simply have a bigger capacity to serve customers' needs by providing an alternative and inviting place for expos, meetings and private classes. Whatever you're looking to host, we now have more than 200 seats to offer you."

The Quints and their staff also continue to pride themselves on educating their guests on the science behind making quality liquor and tasty cocktails. Entry passage walls are adorned with real Yahara product bottles with distilling facts etched into the glass, while happy hour patrons are challenged to think outside the box in terms of spirit and mixer combos. What's inside an Orange Chai Mule? It's worth swinging by after work to find out yaharabay.com. 🎕

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AUTOMOTIVE PREVIEW



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Lisa Stoffer, also a rock star Motoring Advisor, loves taking guests on test drives. "The feeling that best describes driving a MINI would be flying! You are in complete control, it holds to the ground and glides around each corner."

Kristin Williams, a member of our finance department, has been in the automotive industry for nearly thirteen years so understands the what the customer is looking for. "Putting together your financial options is just as personal as picking out the right vehicle. I love to help our guests find the right financial fit to go with the right vehicle."

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AUTOMOTIVE PREVIEW



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Clockwise from top left: Grigio Quartz by Hanstone, Empress Quartz by Hanstone; Nonn's Kitchen Bath and Flooring. Clareanne Marble by Cambria, Rosedale Marble by Cambria; Coyle Carpet One Floor & Home. Pulls top to bottom: Moderne Knob, Manhattan Pull, Contemporary I Pull, Millennium Pull, Contemporary I Knob Satin Brass Hardware by Alno Inc.; The Hardware Studio. 🕸



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BEEF UP YOUR BASEMENT

INTO A USEFUL, FUN SPACE

BY KYLA CHARLES

INTERIOR DESIGNER ALLISON MERCIER had her work cut out for her when she took on transforming an underused basement into a bright, upscale and fun space.

Mercier, with Jennings & Woldt Remodeling, says the Sun Prairie homeowner came to her wanting a rearranged layout, and Mercier helped beef up the design's details.

The lower level's carpet didn't jibe with wet feet from the pool just outside, so in went luxury vinyl flooring that looks just like wood, but is much more durable.

The Packers party-proof bar got additional seating and a new

layout connected it to a game area where pool and air hockey tables await. Theater seating in the video area makes game day that much more comfortable.

The stylish homeowner encouraged Mercier to add a few gems that most people wouldn't associate with a basement, such as a waterfall quartz countertop, wallpaper backsplash and inset cabi-

"There's always teamwork involved in the design process but in this case I have to give [the homeowner] the credit, and it turned out great!" Mercier says. 🕸

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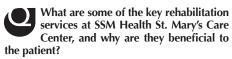
ASK SSM HEALTH ST. MARY'S CARE CENTER DIRECTOR OF REHAB, LISA HILL

Choosing the right skilled nursing rehab center is one of the most important decisions you or a loved one may face. SSM Health St. Mary's Care Center Director of Rehab, Lisa Hill, shares some pertinent information regarding therapies and cutting edge equipment available to residents at SSM Health St. Mary's Care Center located at 3401 Maple Grove Drive in Madison.



SSM HEALTH ST. MARY'S CARE CENTER

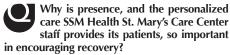
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Cultivate

HOW TO LIVE LIGHTER

Think positive. Dream. Choose your bliss.

BY EMILY LEAS AND HYWANIA THOMPSON

Choose WISELY

RECIPES AND ACTIONS FOR MINDFUL LIVING

Who is busiest? Happiest? Most successful? Most stressed? These are the judgements that often drive our day. Tina Paulus-Kraus, owner of True You, a sacred space for women to grow in mind, body and spirit, says these drivers can be the starting point for awareness. Use them to acknowledge that you want more happiness in your life, then give yourself the tools to change it.

When you feel out of sorts, Paulus suggests you start by focusing on gratitude. Look for the little things right in front of you to turn your mindset around and find something good about that moment.

Another way to be mindful and centered, she says, is to challenge yourself in a tough situation with go-to truthseeking phrases.

Am I being my best self right now?

"Everything is a choice and it's so easy to make the easy choice," she says. "This phrase pulls me back and allows me to make the right choice instead of the easy choice."

Why am I holding on to this?

"This question helps me re-frame my reaction and start making better decisions," says Paulus-Kraus. We tend to bury our emotions. If those emotions aren't questioned in the moment, that baggage comes out as the same bad and toxic choices we've made before.

Sarah Higgins, yoga instructor, health coach and founder of MindBodySoulMoms, a Facebook group for daily "momspiration," forces herself to respond to tough situations with one of two variables: Fear or love.

"I recognize in those moments, that I can respond to this emotion or this situation with fear, which also includes anger, or my ego, or judging someone or myself," she explains. "Or I can respond from a place of love and acceptance."

Boil it down to these choices and she says peace and mindfulness is easier to find. - Emily Leas

FOCUS INSIDE & OUT

TIPS FOR PEACE



Get adequate bydration Get outside everyday Create a morning routine

SOUL

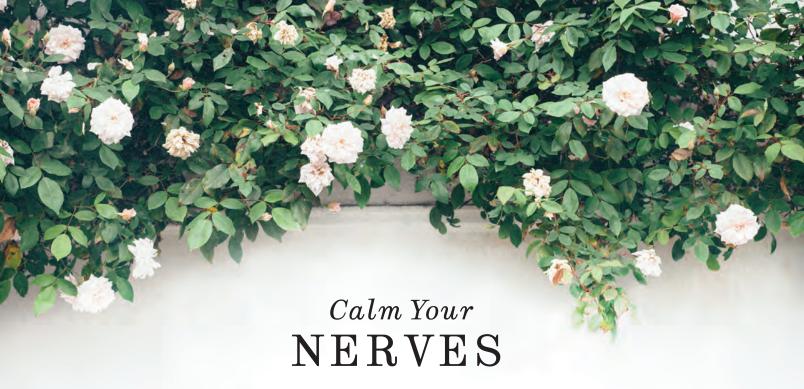
Practice forgiveness Advocate for others Volunteer and serve others Create art just for the sake of creating Eat with loved ones and friends

It's all about practice, says MindBodySoulMoms' Sarah Higgins, to make a lasting difference with these tips.

But it's also about getting real: Being happy 100 percent of the time is an unrealistic and unhealthy

"When you're having emotions that are not happy or joyful, it helps you understand and appreciate joy and levity and happiness," she says. "To have a real life-lived experience, to grow wiser, to mature, to experience the gift of life, we need joy and levity—but also all that other stuff to appreciate it."

So lean in to the uncomfortable and find the tricks that put your mind, body and soul at peace. -E.L.



ANXIETY IS THE THIEF OF JOY

Dinner is put away, the kids are tucked in and you're ready to settle in for the night. Instead, anxiousness settles in. You can't stop thinking about that morning meeting, new play date for Johnny or your massive to-do list.

You're not alone in feeling anxious. In fact, anxiousness is becoming more prevalent in our culture, according to UW Health psychologist Shilagh Mirgain.

Mirgain says there are reasons for the increase—flood of information from technology, the state of our world, less security and our disconnection from one another. And it can get in the way of our mindful plans.

But, says Mirgain, try one of these five actions to help control your anxiety in the moment—and get back to focusing on joy and lighter living.

- 1. Take slow, low belly breaths to quiet the stress response in your body.
- 2. Walk outside and look at a tree, go to a park or view nature images on your computer.
 - 3. Reach out and connect with someone.
 - 4. Do a simple act of kindness for someone.
- 5. Choose not to trust every thought you're thinking—anxiety is not the best judge of reality.

 -Hywania Thompson

ThinkPOSITIVE

CHANGE YOUR OUTLOOK

Television news is on 24/7, we have constant alerts on our cell phones and there's an endless supply of information on social media. At a time when we're bombarded with so much news, it's easy to fall prey to negative thinking. But it's not

It turns out our brains are wired this way. "Our brains are super good at focusing on, dwelling on, remembering all the bad stuff, all the problems, all the things we don't like," says Tina Hallis, owner of The Positive Edge and author of "Sharpen Your Positive Edge." Hallis says it's part of our survival instinct to keep us safe.

The great thing is we don't have to stay in that negative space. Hallis says we can notice it happening and shift our thinking. "We can choose to say, I'm not staying with this thought, I'm not staying with this focus."

Research shows when we spend more time in positive emotions, good things happen—we activate our learning centers and process information better, we make better decisions, we see more opportunities and possibilities, we're more motivated and energized so we get more done, we have better relationships and we're healthier.

We can change our outlook to one of positivity by being intentional and thinking about the good things that happen during our day. Hallis says this forces our brain to look for the good.

Research shows this strategy creates new connections in our brains. We can also change the stories we tell ourselves the ones where we expect the worst to happen. Hallis recommends the ABCD method to tell new stories.

ACTION

Someone wrongs you.

BELIEF

What do you believe about that person?

CONSEQUENCE FROM BELIEF

You're upset and frustrated.

DISPUTE

Challenges what you believe about the person, and find different consequences.

Hallis says it's not about being positive all the time but about finding a better balance. "It's worth the effort and it gets easier." - H.T.

LET IT GO

FREE YOURSELF

Like a hamster on a wheel, our minds often get in a cycle of thinking over and over again about a situation. Ruminating-going over in the mind repeatedly—is something women are more vulnerable to and it's not healthy. Ruminating causes stress and diminishes our mood.

UW Health psychologist Shilagh Mirgain says it's like a fishing lure. "When our mind is hooked liked that, like a fish, we expend a lot of energy. But the hook is barbless so we can free ourselves at any moment," she says.

Mirgain has a couple tips for letting go:

BE MINDFUL THAT YOU'VE BEEN HOOKED.

Notice, then replace that track of thinking with a coping thought or affirmation.

TAKE ACTION

Exercise, do something for someone or take a step toward a goal.

Mirgain also says talking to someone or writing thoughts down gets them out of our heads and takes away their charge. -H.T.

Put Your Head in the CLOUDS

DAYDREAM A LITTLE MORE

As a child, how many times were you scolded for day-dreaming?

How times change.

Recent studies show that letting your mind wander can increase creativity and help your brain make connections between thoughts that stood alone previously, and unstick those wheels of happiness and progress.

Carrie Norton and Jessica Nordskog, co-owners of Wonder, an idea generation company, were in this stuck place. Both felt shackled by the golden handcuffs of the corporate world, but were unsure of where to go next.

"We would just naturally get together and brainstorm ideas of how to have our own business," says Norton. "We had so many ideas that it dawned on us that maybe that's what we're good at... brainstorming."

Now, the "Wonder Women" offer ideas and their own creative minds to brainstorm product names, business names, menu items and more for entrepreneurs.

Whether you're brainstorming for business, or to make a shift in your personal life, Norton says it all starts with questions.

"There are so many what ifs when you start question-

ing where you want to be," she says. "Shift it to what is happening right now. If you're constantly thinking ahead or stuck in the past, you're not going to realize the changes you need to make."

As you start answering those questions, enjoy the process. Norton admits that she and Nordskog come up with some wacky ideas, but each one needs its moment to shine. Her advice: Don't make it a rush job. Allow yourself to come up with as many ideas as possible.

When Norton has trouble letting go and generating ideas, she forces herself out of her element. Go for a walk, try something new, break up routines.

Then, once your brain begins wandering, try lessening the burden of remembering your ideas by jotting them down. By putting all the options on paper, Norton explains, it will open you up to thinking about new things. Then, decide to explore them in the moment, or later.

But most of all, don't be afraid to put your head in the clouds and wander through the ideas that could make you happy. Let them be silly and impossible, then prioritize the ones that feel right and inject that happiness into your "right now." –*E.L.*

Go with the FLOW

FORGET ABOUT WORK-LIFE BALANCE

Work-life balance is like a seesaw constantly teetering from one side—career—to the other side—lifestyle. We often think of work-life balance as the Holy Grail of the 21st century, says UW Health psychologist Shilagh Mirgain. But this concept of balance may be impossible to achieve, especially if you're a woman.

"For many of us, we work—whether it's a stay-at-home mom managing a household or at an out-of-the-home job. Then in the evening, there's for many women this invisible workload referred to as the second shift," says Mirgain. She says women fall into the trap of feeling like they should have work-life balance, which men are never asked about.

Instead of searching for balance, we should try to find flow. Flow is the notion of being so immersed in an act—cooking a meal, playing an instrument, going for a run or making love that our mind and attention are thoroughly absorbed. We may be working hard, but it doesn't feel like it. We're more productive when we're in flow, we're happier; we have greater wellbeing and healthier relationships.

So how do we begin to experience flow in our lives? Mirgain offers some practical tips to help us go with the flow:

- Remember the times you've had flow or imagine what flow might look like in an area of your life.
- · Completely immerse yourself in what you're doing. If you're parenting, parent. If you're on date night, be on date night.
- Build better boundaries around your activities. Put away the phone at home. Limit work interruptions.
- Consciously focus on what to do next. The constant awareness of what to do next helps keep you focused.

Mirgain says flow is a skill that takes practice. "We can train ourselves to get into flow by having a routine that we do each time." -H.T.





$Redefine \\ SATISFACTION$

GO FOR INTIMACY, NOT THE "BIG O"

Sex does not always have to end in orgasm. It's hard to believe because having sex with the goal of orgasm has been ingrained in us.

According to licensed marriage and family therapist Emily Mertens with The Psychology Center, we're not educated in what healthy sex is. "America is one of the only countries that does this goofy thing that if we don't reach orgasm, we've failed. And then people are uncomfortable to talk about what they want in sex," says Mertens.

But there's hope. We can work toward removing the expectations and judgements from sex and still feel satisfied. Mertens says when we take away the expectations, we can be open to what our sexual partner wants and communicate to them what we want. This opens up a variety of ways we can be intimate without needing to have the ultimate goal of orgasm.

Approaching sex without expectations can help alleviate the physical challenges brought on by anxiety, says Mertens. If our partner doesn't reach orgasm, anxiety can set in and our bodies won't function. For example, if our partner is having a difficult time getting an erection or getting aroused, instead of sex being off the table, we can do other things to enjoy each other's bodies.

Mertens explains what she calls the circular model of sex, an approach in which partners can be handsy and touchy and stop there, have oral sex or go all the way. The circular model of sex is not about reaching the goal of orgasm, it's about enjoying each other. This means we have to carve out time for sex.

With work, kids and other commitments, making time for sex may seem impossible. But if we want to keep a sexual relationship with our partner, it's necessary. Mertens recommends sex dates—setting aside time every week to have sex. "It's important to take the time to have sex and conversations about sex," says Mertens. Ultimately, it can bring us the joy of deeper connection. -H.T.



AND DON'T BE SHY ABOUT IT. Rebelistas rouse! Adorn yourself in contrasting accents! Embrace fall's coolness by draping a smart trench over sleek, cigarette jeans, and its heat, with a fierce crimson clutch. And rock some black stilettos that mean business. The look and the lady —entrepreneur and Vintage Brewery Co-owner Brittany Kraemer—demand attention. BY RAE SANDERS AND RACHEL WERNER PHOTOGRAPHED BY APRIL ZELENKA STYLED BY SHANNA WOLF HAIR AND MAKEUP STYLING BY AMY SCHNEIDER OF TAH DAH PRETTY SALON SHOT ON LOCATION AT AC HOTEL, DOWNTOWN MADISON

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KICK IT UP!

Punk poise gains traction this fall with edgy graphic tees and distinctive yet casual jackets that exude confidence and creativity, just like artist and hair stylist Holly Meyers [left] and Brittany Kraemer [previous page].



GO FEMININELY STRONG.

Pair bold graphic tees with red-inspired coats that flash attitude. Long, delicate pendant necklaces add an extra feminine flair. So does a bow on a silky scarlet shirt paired with a black leather jacket and an urban edge.

Right: Neck Tie Blouse by Tulip B, \$76; Mes Amies. Sophie High Rise Crop in Paradox by AGOLDE, \$159; Twigs. Leather Bomber by Vince, \$995; Twigs. Bar Posts by Anna Beck, \$90; Twigs. Black Onyx Cabochon Ring by Anna Beck, \$298; Twigs. Vable New Lizard Cow Silk Heel by Calvin Klein, \$115; Macy's.

Bottom: Rebel Tee by Chaser, \$59; Twigs. Le High Straight Leg Jean, \$229; Luceo. Ispirazione Coat in Rosso, \$284; Twigs. Teardrop Pendant Necklace by Tania Rodamilans, \$108; Neena.









FOR MORE INSPIRATION ON INVIGORATING YOUR LOOK
THIS AUTUMN AND TO MEET MODELS BRITTANY KRAEMER
AND HOLLY MEYERS, VISIT BRAVAMAGAZINE.COM.



Taking a nontraditional path—and happier for it

BY MARNI MCENTEE, PHOTOGRAPHED BY JEN DEDERICH

BRINGING **SOMETHING MORE**

to the Police Force

lex Nieves Reyes was 14 when her mom brought Reyes and her three siblings from Puerto Rico to New York City. Times weren't easy and the family ended up on the streets, and then in a shelter.

That's when Nieves Reyes found out what a cop shouldn't be.

One evening after dark, her mom sent her and her little sister downstairs to buy a pack of cigarettes. When the two girls came out of the store, a group of boys started grabbing their breasts, crotches and buttocks.

Her sister just wanted to run away. "But I said, 'no, it's not right." So, she called the police. It took ages for an officer to arrive and when he got there all he said was "just stay upstairs."

Even as a teen, Nieves Reves was so disappointed.

"Everything that I have been through I think I mentally prepared myself to say, 'I'm going to help somebody someday. I am going to be better at this."

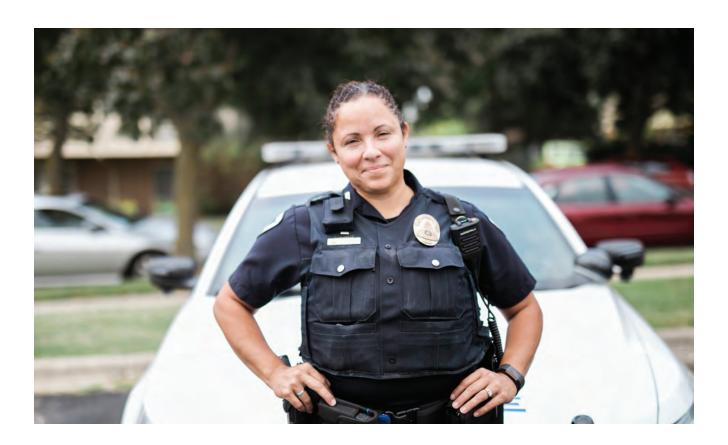
As an adult, she served in the Air Force before moving to Mad-

ison in 2000, where she lives with her husband and three kids. She took the steps toward a law enforcement career and eventually landed a job in the Dane County Sheriff's Department.

"You learn a lot working in the jail. You have to find who you are really quick. It was an experience not only being a woman, but being a foreigner. And, really, I'm not a foreigner, I'm an American."

"I had a supervisor who really diminished everything I did," she says. "It was a lot of proving myself. I had a conflict with who I was—this loving person, but still a strong personality—which is what I thought I should be," Nieves Reyes says. "I get this dream sometimes and I have it repeatedly where I am talking and people aren't listening, and sometimes that's how it feels to be a female in a male's career. But I can't shut up."

Eventually, Nieves Reyes left the sheriff's department and took a post with Madison Police, where she worked for nine years as a patrol officer. She found her fit. "They believed in me from the beginning," she says of the department, where wom-



en make up nearly 30 percent of the force's sworn officers. Of the department's 137 female officers, five are Latina, a police spokesmansays.

This year, Nieves Reyes started her new post as a neighborhood officer on the North Side, including the Packers Avenue, Kipling and Northport areas.

In her new role Nieves Reyes says she's thriving, because she can use her "female" strengths, like good communication, empathy and warmth, to help build positive connections, especially as police nationwide are distrusted more than ever, given the recent string of police officers shooting black civilians.

Nieves Reyes works to find out what's behind the high number of police calls in a neighborhood, on a family and community level.

"I have the opportunity to go there and say 'why are we here so much? What is happening? And then I work with that family and try to resolve it. In my opinion and in my experience, I do it through kids."

One public way she does the work, says colleague Alison Ahlgrim, is through the East Madison Community Center, where Ahlgrim was assistant director until recently. Proactive about building positive relationships Nieves Reyes first contacted the center after the police shooting of Philando Castile in St. Paul, Minnesota. She's collaborated with the center on several events, including a picnic and a chili cookoff and now makes regular visits to the neighborhood.

"Having her there regularly is the start of her relationship with the neighborhood," Ahlgrim says.

"I think people see her like a mother-type figure. Kind of like a tough love mother, because she'll call you out if you're not doing the right thing. This is part of why people respond to her and I think people also like the fact that she's Latina and they feel better about her looking like them," she says.

"I love the job I'm in now and I think because as a woman I bring so much more," Nieves Reyes says, reflecting on her tough but nurturing presence. "Guys are so testosterone driven," she says. "The thing is, they are going through something really bad...I can talk about it. I can put aside the job and say 'honey, talk to me. What's going on? Do you need a hug?' I'm not afraid of doing that."

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"I THINK PEOPLE SEE HER LIKE A MOTHER-TYPE FIGURE. KIND OF LIKE A TOUGH LOVE MOTHER, BECAUSE SHE'LL CALL YOU OUT IF YOU'RE NOT DOING THE RIGHT THING."

- Alison Ahlgrim







A FIT

in the Trade She Loves

andy Thistle had what it took to be in construction. She was a natural at math and understood mechanics, so she could easily do the figuring it took to make a project plumb. She was strong, having been a gymnast and an aerial dancer-meaning she wasn't afraid of heights.

Which was lucky for her.

Because her first job as a commercial carpenter in 1989 was on a bridge across the Wisconsin River that had been demolished and stripped down to the beams. Five beams, 8 feet apart, stretching from bank to bank.

"My job that very first day, while harnessed into a safety line, was to take these things called walers—each one was a couple of 2-by-4s, shaped like an 'I'—and I had to carry one in each arm, walk on the beam, set one down on the beam and take the other one and swing it over so that the other end hooked on to that other beam 8 feet over." Over and over. The walers weighed 15 to 20 pounds. "It was crazy," she says.

For the first few weeks of that job, she'd go home so tired she'd often just eat and go to bed, too exhausted to shower. "I was just dirty," she says.

As crazy as all that was, though, she loved it and was on a commercial crew for a dozen years before making the move to Madison College, where she co-directs the school's Construction and Remodeling Program.

"It makes me really happy. I like climbing up things, I like wailing on things, I like crawling around," she says. Along with the physicality, she says, "It's the pride in being able to see the result. The math of it. The mechanical part of it. I'm not this brilliant intellect but I get how things work and how they fit together, so that's satisfying."

As the daughter of a Navy man, new places abroad and new experiences had always been part of Thistle's life. "I knew







what it was like to be different," she says. When her dad retired in 1979, they moved from Maryland to Sauk Prairie, where Thistle spent the last two years of high school. Young women were steered toward nursing and teaching at the time. So, she enrolled in pre-nursing courses at the UW, but they didn't fit her. She cast about and, on the suggestion of girlfriends apprenticing in the field, gave a carpentry a try.

It made sense, says Jen Voichick, one of the former apprentices, because Thistle had the constitution for it: physical strength, a thick skin and the ability to work out in the elements, which scares away many workers—men and women.

"She has a really comfortable feeling with who she is out in the field," says Voichick, who took Thistle to get her first tool belt those many years ago. And, today, "she's really interested in promoting the [skilled] trades, for all people, having it be accessible."

Just six of the 50 Madison College students in the Construction and Remodeling program are women, so both Thistle and Voichick are reaching out now to elementary age girls in hopes of adding a career choice to their quivers. Nationwide, just 1.7 percent of all carpenters, residential and commercial, are women, the Bureau of

Labor Statistics reported in 2014.

"We work really hard at recruitment," Thistle says. "The bigger problem is not even that there aren't young people who want to do this work, it's that we, as a culture, dismiss that work. There's no prestige in it. Parents want their kids to be a lawyer, they don't want them to do physical labor." Bias—Thistle has faced that in the field, too, but never as badly as she expected.

"It was interesting because I went into the first project [on the bridge] thinking, 'oh, the physical part will be easy, and the guys are going to be assholes.' And that first experience, for the most part, was the opposite. The work killed me. And overall the guys were really kind."

There were exceptions, she says—over-attentive and critical supervisors, getting fired while pregnant, the guy who stole her tools. But she endured in a trade she loved. She was on the crew that built Monona Terrace, and innumerable other commercial buildings in the Madison area.

"That's one of the things I get out of this work—that pride. Because it's unique. Like the Monona Terrace—there's a thing that you worked on that will be there until long after you die. I can go through town and say, 'I worked on that. I worked on that.' It's so cool."



BREAKING

the Brass Ceiling

ot long after Jen Roman joined the Madison Fire Department, she had to make a few adjustments—to her equipment.

Roman found out as a recruit that her standard-issue air tank didn't sit well on her female frame. When she'd look up to grab something on the truck, her helmet would hit the tank on her back, making it hard to move her head, or do her job.

Her supervisor, then lieutenant Ron Schwenn, helped her sort it out.

"What he figured out was that—I have hips—the way that my tank sits is much higher than on a man, so he had to figure out that I have to loosen all my straps and let that tank drop on my back," Roman says.

"Many people would just go, 'she can't do it because she's a woman.' Tokenism. You're different for whatever reason, you make a mistake, and the majority says it's because of your difference, whatever that is," Roman says. Not Schwenn.

Firefighting wasn't something that Roman had really considered as she grew up. Nobody did.

But just after high school in Racine County, Roman says "life swept around me." She had a stint as an acting

major at DePaul University, but she realized she was too shy to be on stage.

So, she quit and enrolled at UW-Milwaukee as an English major, but that didn't stick, either.

When she moved to Madison for the man who would become her husband, she had a couple of jobs and was volunteering as an emergency medical technician. She found that helping people was her passion.

She started teaching EMT classes and a friend nudged her into becoming a paramedic.

"When I graduated and I got my license, the only gig in town was the Madison Fire Department. That was the only place that hired paramedics in the area," Roman says. After 19 years on the force, Roman's risen to captain and oversees the EMS section.

"Nationwide the percentage of female firefighters has been between 4 and 5 percent for 18 years or so," Roman says. The number of women in officer ranks is "statistically insignificant," she says. "I call it the brass ceiling."

Of the roughly 400 Madison fire personnel now, 41 are women, she says.

Recruitment is tough to this day, Roman says, because gender roles are ascribed so young. She remembers





being out in the fire truck about five years ago, and stopping at a school, where the first-grade kids rushed over to the machine. Roman started asking kids what they wanted to be when they grew up. The girls said "teacher, hairdresser or dancer."

"And then I said, 'what about a firefighter like me?' And you could just see the confusion roll over their faces, like I had just spoken in Russian. It was never even a thought," she says.

Schwenn says it really still comes down to it being a "white man's world."

"Despite what we might want to see differently. You just look at it as, in a lot of ways, it's still a white man's world and especially in a job like firefighting, which carries this machismo with it. To be a woman in that world, you've got a lot working against you," he says.

So Roman helped launch Camp Hero, which introduces young girls to police, firefighting and other nontraditional occupations.

"We did a lot of research and found out that by the time kids are in kindergarten they already have stereotypical gender roles and assumptions. We also know that if you challenge those assumptions at that age, that they open up to it and consider that," she says.

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"DID YOU KNOW THAT THERE'S A GENDER NEUTRAL TERM YOU CAN USE? IT'S FIREFIGHTER AND IT INCLUDES ALL OF US. CONSIDER USING IT."

- Jen Roman

For the women on the force now, Roman says, it's common thinking that they're swimming upstream every day. Roman keeps swimming. "That woman has more inner strength and inner drive than a lot of people I've ever met," Schwenn says of Roman.

"The older I've gotten and the more ascribed power that I have, the higher my feminist flag waves," Roman admits. "My strategy now is just to call it out, and not rudely or anything, just to suggest. For example, you hear people use the term fireman. That's pretty common. My approach to that would be, 'did you know that there's a gender-neutral term you can use? It's firefighter and it includes all of us. Consider using it."



Memory Care

NAVIGATING THE JOURNEY TO FIND THE BEST FIT FOR YOUR LOVED ONE'S NEEDS

BY AMANDA N. WEGNER

As Baby Boomers enter their senior years, the demand for memory care is growing—and showing no signs of stopping. According to the Alzheimer's Association, one in three seniors have a diagnosis of Alzheimer's when they pass away. Regardless of the diagnosis, caring for a loved one with memory issues can bring additional stress to one's already full life. Luckily, "we are fortunate in Madison to have many care options and opportunities that suit most individuals," says Bonnie Banker, executive director of BrightStar Senior Living.

Here, experts from some of those local care options talk about trends in memory care and how to ensure you find quality, compassionate memory care that's the best fit for your loved one.

NECESSARY AND VALUABLE

Memory care services, says Beth Johnson, marketing representative for Oakwood Village, are necessary and valuable.

She explains that while services often can be delivered to seniors at home, for safety reasons it can be difficult to serve those with significant memory loss in a house or apartment. And caring for someone with memory care issues can be difficult to bear without support.

"Spouses and adult children acting as a caregiver for a loved one with memory loss can often find themselves overwhelmed or suffering from burnout after providing support for a period of time," says Johnson. This is precisely what makes professional memory care so important.

Oakwood Lutheran Senior Ministries has served Madison since 1948. The organization has two communities, Oakwood Village University Woods on Mineral Point Road and Oakwood Village Prairie Ridge located off American Parkway, and each campus offers a full continuum of care.

Residents in Oakwood Village's memory care programs live in households of 10 residents. While each household includes a small dining and living room area shared by the residents, each resident receives the individual attention and care they deserve. Residents also have access to a secure courtyard to safely enjoy the outdoors as well as life enrichment programming designed specifically for individuals suffering from Alzheimer's or other



Community Matters

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OAKWOOD VILLAGE

UNIVERSITY WOODS







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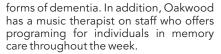




MADISON

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"Music is vital," says Cindy Harris, a resident assistant at Oakwood. "I know residents who are barely verbal, but with their headphones on, they will sing along. It's fantastic.'

Harris has seen how advances in technology have made a difference in caring for individuals with memory care needs. For instance, for residents who cannot focus on reading a book, they can now listen to a book with headphones. E-readers are also useful to some residents, and Netflix allows beloved older movies to be played with the touch of a button.

When seeking a memory care facility, Harris suggests talking with staffers to find out how long they've worked there and why they've chosen this line of work.

Harris herself has worked in Oakwood's memory care program for 16 years. While it started as a job that worked around her children's schedules, she's stayed because "I like caring for people.... I love the residents, and I feel like I make a difference to them and their family members."

Another important consideration when seeking memory care for a loved one is whether the facility offers regular training to its employees.

"Memory care is an evolving field, so it is important to find out if the community you are considering has ongoing training," says Johnson.

Oakwood provides dementia-specific training to caregivers on an ongoing basis. For instance, Harris participated in a dementia-specific "train the trainer" event that gave her more knowledge on how to train new staff and support visiting family members.

INCREASED UNDERSTANDING OF **MEMORY ISSUES**

Purpose and connection stand at the heart of BrightStar Senior Living's commitment to residents with memory care needs.

A small-footprint community based residential facility, BrightStar Senior Living offers general assisted living and memory care in Madison and soon in Waunakee. Each facility serves up to 36 residents, with 16 units dedicated to memory care.

"Our memory care household focuses heavily on purposeful activities and remaining connected throughout the day with other residents through social programming, meals and quiet time," says Executive Director Bonnie Banker.



As the need for memory care services expands, Banker is thankful that understanding of and education about dementia is becoming more mainstream as stories of dementia are more readily shared in media and as communities and organizations are stepping up education efforts regarding the needs of those with memory loss and how to best support them.

On the care side, an exciting new initiative is the introduction of the federal Health Outcomes, Planning, and Education (HOPE) for Alzheimer's Act, which would require Medicare to pay for a care planning session to provide Alzheimer's patients and their families an early assessment, information about the disease and possible treatment options.

In many cases, under HOPE the practitioner will come to the individual's home to provide the assessments, medication reconciliation, cognitive screens and more.

"The discharge criteria is of greatest importance in these difficult circumstances," she says. "For most individuals, it is heartbreaking to feel like you found the right place and a change in a person's behavior would prompt a notice that a move to a higher level of care is necessary."

When considering a facility, Banker also suggests requesting a second tour of the community with direct care staff (most tours are with a marketing professional) and to bring a trusted friend on a tour who is not related.

"The trusted friend will see you touring the community, not necessarily your loved one in the community, and may pick up on your response and comfort in the environment."

ROUTINE, FAMILIARITY IMPORTANT

Routine, says Jasmine Rogness, regional director of marketing for Madison's Oak Park Place, is important for individuals with a memory condition. As such, routine is a critical part of the organization's approach to memory care.

"At Oak Park Place, we provide a structured day for all our memory care neighborhoods. Activities are planned with a focus on engagement, joining individuals in their reality and embracing the moments of clarity with them," says Rogness.

Oak Park Place offers a full continuum of care for seniors, including independent living, assisted living, memory care, orthopedic rehabilitation and skilled nursing. Memory care includes options in both the assisted living and skilled nursing settings to accommodate individuals as their needs progress.

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Harborside Assisted Living

11 private rooms that will meet the needs of those requiring more physical assistance and whom may be more medically complex.

Trade (M)inds

Trade Winds Assisted Living

12 Suites that provide care for residents that do not require 2 staff members for physical assistance and transfers.





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"As care needs change, residents can move from one part of the community to another, often moving with neighbors and friends. The change from one part of the community to another offers familiarity, as well as options for spouses to remain close when the needs of their loved one change."

Oak Park Place has more than 300 units across this care continuum throughout its Madison campus, with about 70 units dedicated specifically to memory care at its Autumn Lane facility.

In seeking a community, look for a place where your loved one will feel at home. For instance, if your loved one enjoys music, ask about the facility's music programs. At Autumn Lane, programming and activities focus on a resident's individual needs and long-term memory with a goal of promoting independence and fulfilling each individual's needs. Plans are tailored to each resident based on their current abilities and cognition.

Because routine is so important for individuals with memory concerns, once you do find a facility for your loved one, Rogness suggests trying to make the room look as similar to home as possible before your loved one arrives. This includes hanging pictures on the wall and making sure a favorite comforter is on the bed or chair. This way, "when your loved one walks into his or her new apartment, they'll be surrounded by familiar, comforting items."

SEARCH FOR CONSISTENCY AND TRUST

Serving Verona and surrounding communities, Four Winds Manor & Lodge uses its size to its advantage: The Cove, its recently renovated memory care facility, offers 12 private rooms in a secure unit.

"Because we are small in size, our staff members do an excellent job of developing trusting, meaningful relationships with our residents so they become like family," says Martha Roth, admissions and marketing coordinator.

Privately owned and operated, Four Winds provides a continuum of care that includes skilled nursing, therapy rehabilitation and assisted living in addition to memory care.

As staff turnover can be detrimental when working with someone with dementia, consistent staff is key in anticipating a resident's needs, developing a trusting relationship and ensuring the resident is well cared for. To that end, Roth tells families to pay special attention to staff and caregivers when touring a facility.

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stmaryscarecenter.net

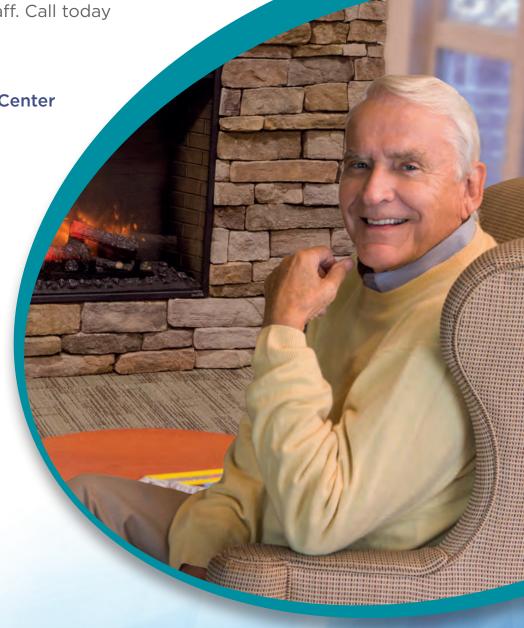
- Short-Term Rehabilitation
- Long-Term Nursing Care
- Memory Care

SSM Health St. Clare Meadows Care Center

1414 Jefferson Street Baraboo, WI 608-356-4838

stclare.com/meadows

- Recovery Care
- Assisted Living
- Skilled Nursing





"Are they smiling? Do they appear happy? Are they on the floor interacting with the residents? Look for positive interactions between direct care staff and the residents. If the staff members look and appear like they enjoy the work that they do, the risk for turnover is much less."

She also encourages family members to ask the potential facility if they can bring their loved one for lunch or a social event. This gives the resident an opportunity to become more familiar with the staff and new environment while allowing the family to observe how the staff interacts with their family member.

Like other facilities, Four Winds sees the critical value of music therapy and is in its second year of offering the Music & Memory program, which provides memory care residents with iPod Shuffle preloaded with a personalized playlist.

"Our brains are hard-wired to connect music with long-term memory," says Roth. "Through severe Alzheimer's and dementia, more recent memories are compromised, but memories from the past are very well preserved. Favorite music associated with important personal events is forever linked and can be recalled by listening to special music. Our staff members are then able to use this tool to provide a pleasurable experience for our residents."



A DIFFICULT BUT REWARDING JOURNEY

While the memory care field continues to improve its approach to care, one of the most substantial advances Heather Stapelmann, a registered nurse at SSM Health St. Mary's Care Center, has seen isn't inside facilities, but outside.

"Over my 18 years providing dementia care, things have changed a lot but the most important aspect of all these changes is the community's awareness, selfeducation and perception of dementia," says Stapelmann, nurse manager of the facility's Memory Care Unit. "It's important for everyone to understand that while this can be a very difficult journey for individuals with dementia and their families, it can still be a very special experience full of love and life in the right care environment and with the right care team."

The St. Mary's Care Center provides residents with short-term rehabilitation, long-term care and memory care. In 2016, the facility expanded from 46 memory care beds to 69 divided into three "neighborhoods" to provide more personalized care.

While St. Mary's often incorporates new approaches into its care practices, Stapelmann says what works best is taking each individual as they are and tailoring their care.

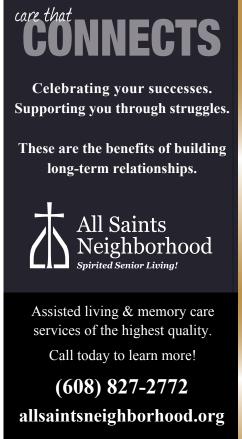
"Our goal is to embrace the residents and their families where they are at, to develop care and life to meet their specific needs through a resident-centered care approach. With memory care, many times all we have are moments and we try our best to make those moments count."

WALKING THE JOURNEY TOGETHER

The ultimate goal is to find a cure for Alzheimer's disease; but until that happens, All Saints Memory Care will continue to focus on providing health care of the highest quality to its residents, says Jessica Saalsaa, a registered nurse. "At All Saints Neighborhood, we have five nurses to monitor the health of our residents," says Saalsaa, who is also the administrator of the memory care residence. "Health needs can change so quickly for seniors. We make it a priority to stay in close communication with family members and medical providers."

Their staff also focuses on symptom and behavior management and non-pharmacological interventions. Staff members are trained to anticipate resident needs like hunger and to keep their lives enriched through structured daily engagements, like their Music and Memory Program. "This helps decrease their anxiety about what the day holds for them," says Saalsaa. "We focus on changing ourselves and the environment, not the person. And if the interventions we provide aren't successful, we collaborate with the family and medical provider to determine the next best option for the resident."

"In the end, our goal is to walk alongside family members through this memory care journey," says Saalsaa. "Our staff members lovingly take on the physical care and health care of a resident so family members can better enjoy their role as spouse, son or daughter."

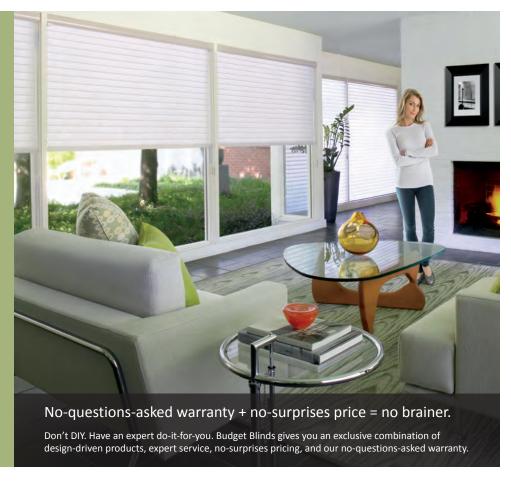




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TRAIPSING VINES

SIP AROUND THE OUTSKIRTS OF MADISON

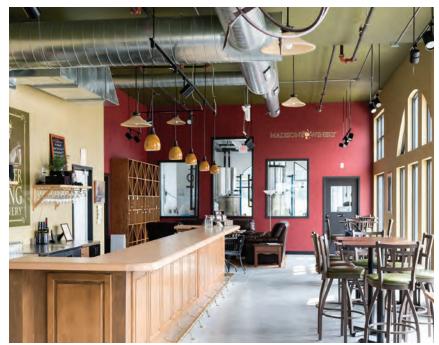
BY RACHEL WERNER

SKIRTING THE LUSH RIDGES OF MADISON'S outer borders, two wineries recently opened expansive spaces—signaling Wisco palates are clamoring for an elevated drinking experience.

Trestles of green vines stretch along the front entrance to **Drumlin** Ridge Winery, tucked off a winding stretch of River Road in Waunakee. And well-travelled wine aficionados may find the locale more Californian than Wisconsin in ambiance thanks in part to the open-air main building's patio running the full length of the back facade.

"Close family friends provided a gateway for us to explore the Central Coast winemaking region in California," owner Dave Korb states. "The next step was finding a custom crush facility to produce and bottle the wine for us in that part of the country until the grapes we've planted on our property here are ready to be harvested."

Capitalizing on this connection, the bulk of the 22 varietals Korb and his family currently make are the ones they've grown to love on their trips out West. Pinot Gris and Albariño are light-bodied standouts and nicely contrast the robust, fruit-forward notes in their Syrah and Pinot Noir Reserve. "It's amazing even how wine can still evolve once it's in the glass," he explains. "So as a winemaker I hope everyone who comes will see this is really all about the love of wine."









A similar passion for elevage—maturing wine from its infancy to the adequate maturity for consumption—prompted **Fisher King** owner Alwyn Fitzgerald in 2006 to open a winery in downtown Mount Horeb. The popularity of its weekly live music events and award-winning reds Troll Town and Marquette (both made from grapes grown in Southern Wisconsin) put Fitzgerald on the hunt for more square footage to meet increased production demands and provide more event space for guests.

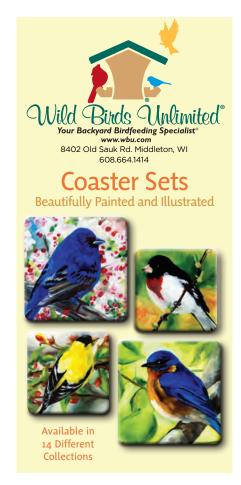
"I loved the quaintness and pedestrian-friendly atmosphere of where we started," he reflects. "But there's so much potential for the wine bar and tasting room now in this new development hub in Verona that it's hard not to be excited about the future."

Having a bigger venue means more events are also on tap at Fisher King such as happy hours, trivia nights, weddings and corporate functions.

Fitzgerald is also eager to get more collaboration going amongst the other neighboring businesses. "I hope people know they are more than welcome to settle in at the bar after snagging pizza from Sugar River across the parking lot," he says. Good info to have since the BRAVA office is only a stone's throw away—and wine pairs perfectly with almost any lunch. drumlinridgewinery.com. fisherkingwinery.com.





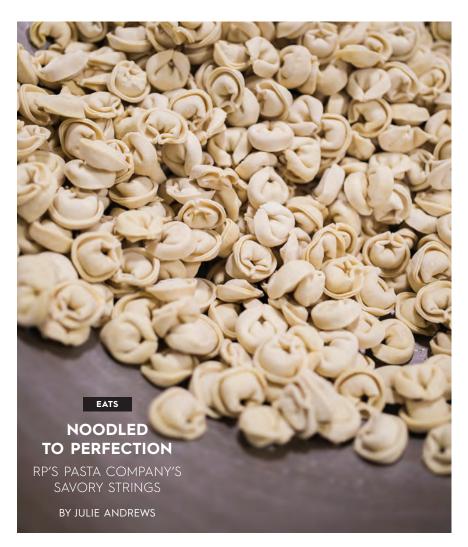












RP'S PASTA COMPANY FOUNDER and master pasta maker Peter Robertson's primary goal is to give customers a phenomenal food experience. "I'm proud of making food people like to eat I want them to take a bite, pause for a second and say...'This is so good."" To learn more about Tribe Nine Foods, visit its websites: rpspasta.com, yumbutter.com or onatreats.com.

Product

Having begun with over 30 pasta varieties, Robertson later downsized the product line to a handful of best sellers and seasonal varieties. "Farm to fork with a conscience" is its motto, meaning the RP's crew sources the ingredients from mostly Midwestern farms. Fave products like egg linguine and four cheese tortellini, which Roberston calls familiar pantry staples. "People just like them them." RP's also features award-winning, certified gluten-free pastas made from California-grown brown rice.

Philosophy

Robertson grew up cooking with his mother and started RP's Pasta Company with his father and brother in 1995. To help generate a focused business plan, Rich Ciurczak came on as president in 2009 and his sons Will and Steve joined RP's later. The team recently joined forces with the Madison-owned nut butter company YumButter and Ona Treats of Colorado to make Tribe Nine Foods. All three product lines feature natural, wholesome ingredients.

Passion

While visiting northern Italy in the early '90s, Robertson wondered: "Why does their pasta taste so much better than what I'm used to?" Freshness was the reason. he would realize, after tasting the best Carbonara of his life. This dish inspired him to create a line of small-batch, handmade pastas to give as Christmas gifts. His artisan pasta caught on fast as local chefs began to feature it on their menus. Now RP's fresh pasta products are available nationally. Robinson's newest goal is to create recipes that fuse products from all three Tribe Nine brands. "It's work," he says. "But it makes me smile." 🕸









PURPLE REIGN

DEVIL'S LAKE LAVENDER BRINGS THE FRENCH COUNTRYSIDE TO THE HEART OF WISCONSIN.

BY SHELBY DEERING

LAVENDER SATURATES MUCH OF MY LIFE—the essential oils, lotions and sachets that line my bathroom shelves. The fragrant plants that grow in my little garden. And this summer, I finally visited a lavender farm for the first time, and I didn't even have to have to buy a plane ticket.

I've always dreamed of meandering around the dreamy purple lavender fields of Provence, and I found a slice of it in none other than Baraboo. Coaxed by a grand opening celebration, I found myself spending an after-



noon sipping lavender lemonade, picking up body wash at the gift shop and deeply soaking up the scent of the fields at Devil's Lake Lavender.

This is the very experience that Rebecca Powell Hill and her family set out to create when they planted the seeds of their venture. As the co-owner and CEO, Rebecca is cultivating this destination with her daughter, Gabrielle Powell, and husband, James W. Hill, serving as vice president of marketing and development and president respectively.

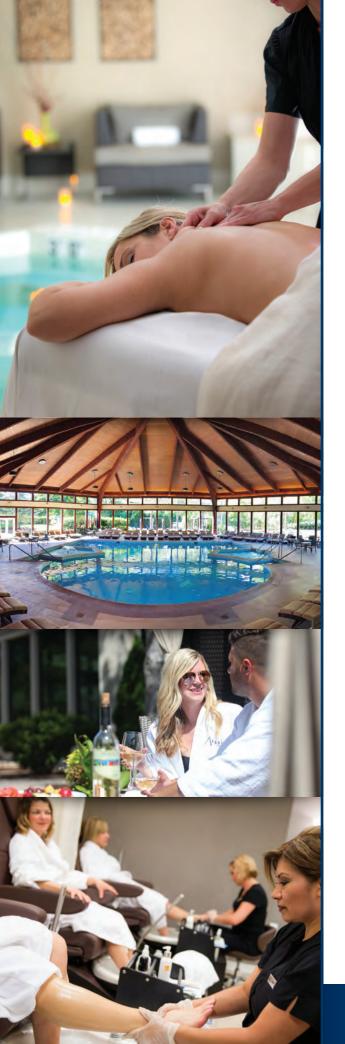
The lavender fields are miles from the couple's careers. A Baraboo native, Rebecca has worked as a television producer on a health show for the Lifetime network. James is a dentist and lifelong resident of Madison.

Just opened in July, the family started Devil's Lake Lavender right on the 17 acres surrounding their home, only one mile west of Devil's Lake State Park. As Gabrielle explains, lavender is admittedly a difficult plant to grow in this climate. But luckily, Gabrielle happens to be studying biochemistry and molecular biology at Marquette, and is doing a field study of cold-hardy lavender on her family's land. With science and heart on their side, their goals are becoming a reality.

Calling the fields a "legacy project," Rebecca says, "As you grow older, you want to leave a lasting imprint on your children about what is most important to you."

Starting with 3,000 lavender plants in 2016, they bloomed beautifully, providing reassurance as they added 12,000 new plants this year. Upon visiting, you'll be greeted by 32 lavender varieties, although the farm's claim to fame is English Lavender.

Continued on P. 88





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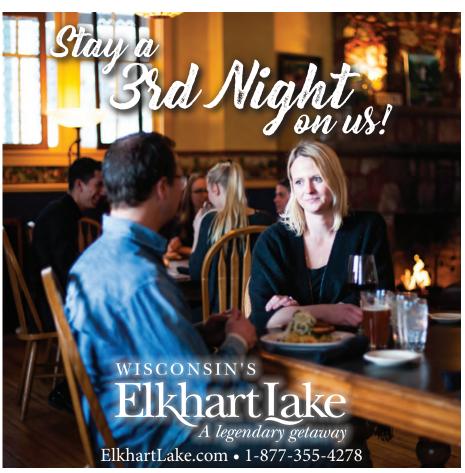




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CTM's 52nd Season Kicks Off with Madagascar!



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We can't wait to see you, so come along...wild adventures and memorable journeys await! Don't miss opening night.



October 6th at 7pm

DreamWorks Madagascar -A Musical Adventure

The Playhouse at Overture Center





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Continued from P. 88

The land also acts as a paradise for honeybees and monarchs, populations that are quickly becoming endangered.

"Next year, we hope to be home to over five million honeybees as well as developing a full garden area for monarch butterflies," says Rebecca.

Visitors have been buzzing around the fields as well, stopping by to "U-pick" and harvest their own lavender. In late 2017, Devil's Lake Lavender is launching an onsite medi-spa featuring all-natural lavender products, medical-grade skincare offerings, retreats and wellness activities. In 2018, Climber's Café will open with a focus on small-batch coffee roasting and lavender-infused meals. In the same year, they'll add a farmstay with lodging for guests, complete with overnight spa services with the invitation to work alongside farm staff.

As if that wasn't ambitious enough, the farm has started to hold classes. A sampling of the topics includes lavender-wreath making, using essential oils in dog therapy, writing retreats—you can even participate in yoga classes amongst lavender plants, set to rhythmic drumming.

Or, you can simply stop by and breathe

"There is no charge to visit Devil's Lake Lavender," says Rebecca. "If people want to just come to enjoy the sights, smells and walk the fields, they are welcome. We want to offer the lavender experience to as many people as we can."

As I sit here, lavender essential oil is in my diffuser, permeating my office. For me, and for many others, there are few things better than lavender to soothe and relax. And there are few places as peaceful as Devil's Lake Lavender. devilslakelavender.com. 📽





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EVENTS



PERFORMING ARTS

3-8 I TIMES VARY "A GENTLEMAN'S GUIDE TO LOVE AND MURDER"

Monty, an heir to a family fortune sets out to jump the line of succession by—you guessed it-eliminating the eight relatives who stand in his way. Overture Center, Madison. overture.org.

13-28 | 7:30 P.M. "THE MINEOLA TWINS"

This award-winning satire examines the women's movement in post-World War II America, as seen through the lives of identical twins, Myra and Myrna. Kathie Rasmussen Women's Theatre, Madison. krasstheatre.com.

14 | 8 P.M. **GRAHAM NASH**

Legendary artist Graham Nash continues to support his recent studio album, "This Path Tonight," which was released worldwide last year. Overture Center, Madison.overture.org.

15 | 7:30 P.M. **BUDDY GUY**

At age 80, Buddy Guy is a Rock and Roll Hall of Fame inductee, and a major influence on rock titans like Jimi Hendrix, Eric Clapton and Stevie Ray Vaughan. Overture Center, Madison. overture.org.

24 I TIMES VARY "RATS IN THE WALL"

World premiere of this adapted HP Lovecraft short story in a night of staged readings of classic horror shorts. Overture Center, Madison. overture.org.

26 | 7:30 P.M. **BUMPER JACKSONS**

The band that refuses to be put into a box, the Bumper Jacksons blend roots jazz, country swing and street blues for a raucous night of unforgettable music. Overture Center, Madison. overture.org.



ENTERTAINMENT

6 I TIMES VARY **GALLERY NIGHT**

Draw inspiration from over 65 arts-themed activities, venues and pop-up events during the fall installment of this biannual event Locations vary, Dane County. mmoca.org.

6 I 5 P.M. **LATINO ART FAIR**

Meet 25 local Latino artists as they exhibit and sell their artwork, including paintings, photography, pottery, jewelry, dolls, music and more. Overture Promenade Terrace, Madison. overture.org.

6 | 7:30 P.M. LA SANTA CECILLIA

La Santa Cecilia exemplifies the hybrid of Latin culture, rock and world music, drawing inspiration from their Latin American influences and Mexican heritage. Overture Center, Madison. overture.org.

7 I TIMES VARY **DUCK SOUP CINEMA: "THE FRESHMAN"**

This hilarious Harold Lloyd comedy tells the story of a college freshman trying to become popular by joining the school football team. Overture Center, Madison. overture.org.





20 | 8 P.M. "SYMPHONIE DRAMATIQUE"

Symphonie Dramatique is a mordant look at the mythical couple Romeo and Juliet Eight dancers present a vibrant homage to the original tale. Overture Center, Madison. overture.org.

20-21 I TIMES VARY "PUSH"

Push takes ballet to the edge of the art form, pairing its drama and precision with contemporary choreography and music. Bartell Theatre, Madison. madisonballetorg.

22 I 4:30 P.M.

MARIE BENEDICT BOOK READING

Listen to "The Other Einstein" author read excerpts from her novel about Einstein's wife, who was also physicist and may have played a role in formalizing the special theory of relativity. 702WI, Madison. 702wi.com.

23 | 7:30 P.M. **ORGANIST KEN COWAN & VIOLINIST LISA SHIHOTEN**

Brilliant Canadian organist Ken Cowan and Juilliard-trained violinist Lisa Shihoten make their Overture debut Madison Symphony Orchestra, Madison. madisonsymphony.org.

25 | 7:30 P.M.

"AN EVENING WITH DAVID SEDARIS"

With sardonic wit and incisive social critiques, Mr. Sedaris has become one of America's pre-eminent humor writers. Overture Center, Madison. overture.org.

FAMILY

6-22 I TIMES VARY "MADAGASCAR"

Follow four furry friends who find themselves on an unexpected journey to the "wild" world of Madagascar from their home in New York's Central Park Zoo. Children's Theatre of Madison, Madison. ctmtheater.org.

22 | 9:30 A.M. SPOOK-TACULAR HALLOWEEN BASH

Get ready to rule trick-or-treating by designing a take-home candy bag. Creepy, crawly, spooky or silly-no matter how it's decorated, these bags will be the coolest way to collect sweets. DreamBank, Madison. dreamfearlessly. com/dreambank/events/.

22 | 3 P.M.

"MY FATHER'S DRAGON"

Children and adults alike will be enchanted as movement, magic and masks combine to bring to life the friendship between a young hero and a dragon. Overture Center, Madison. overture.org.

25 L3 P.M. DOWNTOWN MADISON FAMILY **HALLOWEEN**

Join in the Spooktacular fun along the Capitol Square and State Street, with hay rides, festive shows, crafts and trick-or-treating opportunities galore! Downtown Madison. visitdowntownmadison.com.

25 I TIMES VARY KIDS IN THE ROTUNDA: MADSCIENCE

A real Mad Scientist will entertain kids with floating eyeballs, melting a green witch and figuring out how to help our friend who ate too much Halloween candy. Overture Center, Madison. overture.org.



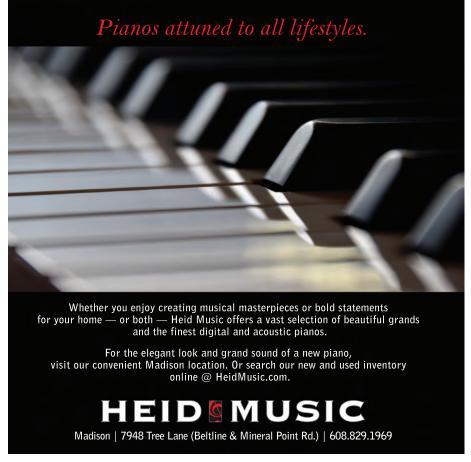
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AN EPICUREAN EVENING

Indulge the senses with tastes that excite and panoramic views that impress at the fourth annual Clean Wisconsin's Epicurean Evening. Enjoy exclusive offerings from Madison's top culinary talent including the head chefs of Cento, Sardine, Field Table and Merchant. Handcrafted cocktails, Octopi Brewing craft beer, a live and silent auction and wine pull are also part of the night's festivities. All proceeds support Clean Wisconsin's mission to preserve and protect Wisconsin's clean air, water and natural heritage. Oct 5. Monona Terrace, Madison. cleanwisconsin.org.

29 | 9:30 A.M. HALLOWEEN AT THE ZOO

Break in your costume and get a head start on your trick-or-treating at the Henry Vilas Zoo. Walk exhibit to exhibit instead of door-to-door, and be sure to stop by the activity tent for some extra fun. Henry Vilas Zoo, Madison. vilaszoo.org.

SAVOR

1 | TIMES VARY **FALL FOOD CART FEST**

Sample cuisine from over 18 food carts while enjoying beer, yoga and live music at this fourth annual event. Breese Stevens Field, Madison. projectkinectcom.

3-7 | TIMES VARY **WORLD DAIRY EXPO**

Calling all dairy enthusiasts to participate in this exchange of ideas, cutting-edge technology, contests and more. Alliant Energy Center, Madison. worlddairyexpo.com.









5 I TIMES VARY DINE OUT FOR DAIS

Take advantage of the diverse cuisine Madison offers while also providing support and awareness for domestic abuse survivors. Locations vary, Dane County. abuseintervention.org/dine-out/.

7 | 12 P.M. QUIVEY'S GROVE BEER FEST

Sample over 100 beers from forty-five local breweries, all while enjoying live music, great food and a festive atmosphere. Quivey's Grove, Madison. *quiveysgrove.com*.

10-15 | TIMES VARY MADISON COCKTAIL WEEK

Collect fabulous new recipe ideas—and even more wonderful memories while meeting local bar industry innovators at panel discussions and lively cocktail parties around the city. Locations vary, Dane County. madisoncocktailweek.com.

15 | 10 A.M. FARLEY CENTER FALL FESTIVAL

Take part in the process of making apple cider from start to finish: pick, wash, slice and press apples in the 100-year-old cider press. Farley Center, Madison. farleycenter.org.

22 I TIMES VARY PIE PALOOZA

Enjoy a creative brunch featuring Wisconsin-grown ingredients used to make an assortment of pies, tarts, quiches, turnovers and farm-fresh salads. Goodman Community Center, Madison. reapfoodgroup.org/events/pie-palooza.

JAUNT

6-15 I TIMES VARY FERMENTATION FEST

Join the farmers and communities of Sauk County for one—or many—of the 44 fermentation-focused classes, watch a pasture performance or wander through the many temporary art installations. Locations vary, Reedsburg. fermentationfestcom.

7 | 9:30 A.M. AIDS WALK WISCONSIN

Help people with HIV live longer, healthier lives by participating or volunteering at Wisconsin's largest HIV benefit walk and 5K run. Summerfest Grounds, Milwaukee. aidswalkwis.org.

719 A.M. UNCORKED 5K

Enjoy sampling wine and perusing the grounds around Botham Vineyards at the end of this inaugural event *Barneveld. uncorked5k.com.*

7-8 I TIMES VARY FALL HERITAGE FESTIVAL

Enjoy buggy rides, pumpkin displays, upscale craft exhibits, booths and heritage demonstrations as Wisconsin's "Troll Town" welcomes in the fall. Downtown Mount Horeb. trollway.com.

8 I 10 A.M. SWISS HISTORICAL VILLAGE HARVEST FEST

Dive for a day into 19th century Swiss life with old-time craft demos, sausage making, Swiss-inspired foods and more. Swiss Historical Village, New Glarus. swisshistoricalvillage.org.

8 | 4 P.M. 2017 SUMMER FARM DINNER SERIES

Enjoy a farm-fresh autumn dining experience prepared by gourmet chef Kelly McNabb and surrounded by the cultural landscape of Taliesin. *Taliesin Preservation, Spring Green. taliesinpreservation.org.*





THRIVE

6 | 7 P.M.

RHUMBA FOR RAINBOW

Dance the night away with local celebrities and professional ballroom dancers to help local nonprofit The Rainbow Project continue to provide counseling and family outreach to sexual abuse victims. *Union South, Madison. lighthenightorg/wi.*

12 | 4:30 P.M. LIGHT THE NIGHT WALK

Participate in an inspirational evening of celebration and support for individuals with Leukemia and Lymphoma. All funds raised support research and assistance for blood cancer patients and their families. Warner Park, Madison. lighthenightorg/wi.

12 | 5 P.M.

A FUND FOR WOMEN: ANNUAL DINNER

Celebrate the incredible contributions of Madison-area women at this evening of networking and dining featuring an inspirational talk by 2017 BRAVA Woman to Watch Sagashus Levingston, founder and CEO of Infamous Mothers, both a book and a movement *Monona Terrace, Madison. madisongives.org.*

19 I 6 P.M. DRESS FOR DAIS

Local models don big-city fashion during this seventh annual event to raise money for ongoing domestic abuse services and awareness campaigns. Overture Center, Madison. abuse intervention.org.

19 | 6:15 P.M. DREAM BIG: THE MAGIC OF THE MORNING WITH SARAH YOUNG

Explore the power of intentional mornings as career makeover maven Sarah Young helps you test out a few techniques aimed at creating more spaciousness, ease and joy throughout your days—starting with revamping your morning routine. DreamBank, Madison. dreamfearlessly. com/dreambank/events.

26 | 6:15 P.M. DREAM BIG: THE ART & SCIENCE OF MEANINGFUL FRIENDSHIPS WITH MICHELLE HANKE

Join certified professional coach Michelle Hanke on her journey into the heart of friendship— including the results of her own four-month qualitative research study: The Friendship Experiment Get ready to define, design and develop the friendships you've always dreamed of. DreamBank, Madison. dreamfearlessly. com/dreambank/events.





COMMUNICATING FOR HEALTH

THE PATCH PROGRAM **CONNECTS TEENS** AND PROVIDERS

> BY AMY CARLSON NBC 15 NEWS ANCHOR

IT'S A UNIQUE CONCEPT—developing health care practices, programs and policies with teenagers rather than for them. The PATCH Program (Providers and Teens Communicating for Health) trains teens to deliver peer education workshops and also present professional development courses for health care professionals.

The Peer to Peer workshop empowers teens to find their voices, learn how to self-advocate and take responsibility for their own healthcare. It's as simple as learning how to make your own medical appointments and as advanced as developing a relationship with a trusted adult. The teen educators present the workshop to community groups and school clubs. A video presentation is now available for classroom study to avoid taking the teen educators out of their own classes.

PATCH also offers continuing education credits for health professionals. As Amy Olejniczak, PATCH program director and advocacy fellowship coordinator says, "The health professionals become the learners and the adolescents become the teachers. Many are surprised to learn that teens are reluctant to give an honest health history."

Sometimes, the full clinic staff attends the workshop-from the receptionists to the physicians. They learn how they can improve a teen's experience from the minute they walk in the clinic door.

They focus on the "Three Rs: Relationships, Rights and Responsibility. One of the most popular workshop activities is a skit called "What's wrong with this?"

Teens play the patient, parent and moderator and a health professional is selected from the audience to determine how to make the visit more productive. A Q & A afterward allows both sides to share stories and have organic conversations.

A new group of 12 teens is selected each school year to participate in PATCH. Applicants are not asked about their grades or extracurricular activities. "We look for a diverse group of teens who have a spark of passion to create positive change," says Olejniczak. There is a rigorous interview process and it's become quite competitive.

There are dual benefits. The teen educators are paid \$10 an hour. "We value their time, their experience is important and we want them to bring their voices to the conversation," adds Olejniczak. Teens also develop a sense of empowerment gleaned from the skills and experience they learn while presenting to adults and peers.

PATCH is mostly grant-funded and supported by individual donations. And it's growing. Milwaukee has a PATCH program, and the first PATCH program outside of Wisconsin was recently launched in Buffalo, New York.

"There are unintended rewards," Oleiniczak says. "The teens walk away with more confidence, find their voice and feel confident using it. They also stay healthy themselves and gain skills for navigating situations from how to talk with peers to becoming stellar advocates." 🕸

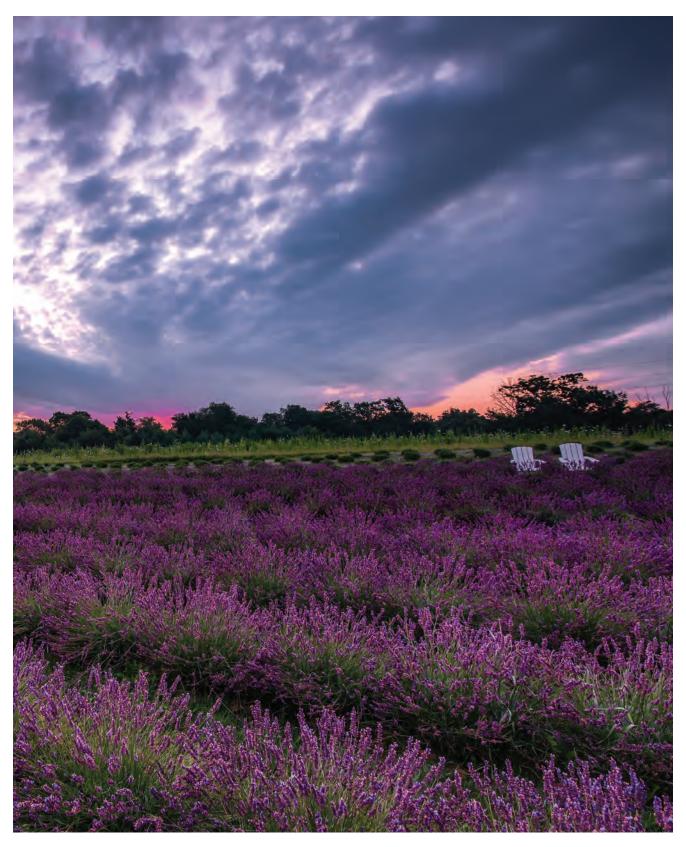
For more information, visit wipatch.org.

OCTOBER NONPROFIT EVENT

Oct 21 | 4 P.M. - 7 P.M. DAY IN MY SHOES PHOTOGRAPHY PROJECT GALLERY CELEBRATION

Wisconsin Alliance for Women's Health invites those who participated and supported the Day In My Shoes Madison photography project to join in the gallery celebration. Cultivated by photographer Amy Martin-Friedman, the project's core symbolizes women helping women— and the healing power of shoes. Madison is Martin-Friedman's 18th installment of the project series. Focused on supporting victims of domestic violence, Madison-area women were anonymously photographed in their favorite shoes and encouraged to share how they overcame a hardship in their lives. As a former victim of domestic abuse, Martin-Friedman found that women and shoes became a source of strength and support for her. Photographs of each woman will be included at the opening as well as a published coffee table book. All proceeds are donated to the Wisconsin Alliance for Women's Health. Goodman Community Center, Madison. Tickets and information: supportwomenshealth.org. -Rae Sanders

LINGER



LAYENDER FIELDS FOREVER | A scent-sational business brings a bit of Provence to us—and soon a spa, café and a farmstay option. Devil's Lake Lavender is tucked into the countryside just west of Devil's Lake State Park—so take a brisk fall hike, then head down the road to take in the charms of the farm and the calming aroma of its prolific fragrant herb. Read more in JAUNT, P. 82.



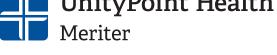
Understanding Cancers That Affect Us As Women

We benefit from understanding our family history, acknowledging the power of an active lifestyle, a healthy diet, avoiding tobacco and many other factors.

Let's begin to care for and about ourselves. More at turvillebay.com/women









We share our knowledge, facilities and passion so you get remarkable care when and where you need it.

